

RISK ASSESSMENT AND PPE REQUIREMENTS FOR POSITIONS THAT ROUTINELY INTERACT WITH STUDENTS OR STAFF WHO WORK WITH STUDENTS
Based on Guidance from OSPI, Department of Health, and WA Department of Labor & Industries

OSPI, Department of Health, and Washington State Department of Labor & Industries

SUMMARY OF PPE REQUIREMENTS FOR SCHOOL-SPECIFIC SCENARIOS (*Excerpts*)

Examples of Work Conditions by Transmission Risk Level

Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
Health Status of the People Around You:				
Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Probable or Known COVID-19 Source or Direct Human Mouth, Nose, or Eye Interactions
<p>Worksite with controlled and low public interaction, where at least 6 feet of distance is always maintained and only broken in passing once or twice a day.</p> <p><i>For example, when working alone in a classroom or office.</i></p>	<p>Work inside a structure/office where number present allows for at least 6 feet of distance to be easily maintained fulltime and only broken intermittently, in passing, up to several times a day.</p> <p><i>For example, in the general instructional setting, in office settings with 6 feet of distance, or in food service with 6 feet of distance.</i></p>	<p>Work inside a structure/office where at least 6 feet of distance is mostly maintained, but with job tasks that require sustained several minutes of 6-foot distance broken several times a day without sneeze guards or other mitigations.</p> <p><i>For example, in an individual/small group instructional setting with 6 feet of distance or in transportation settings with 6 feet of distance mostly maintained.</i></p>	<p>Work in close quarters, such as a multiple-occupancy permit-required confined space or inside a room with 10 or more people where at least 6 feet of distance is not maintained, and includes job tasks requiring sustained close-together (less than 3 feet apart) work for more than 10 minutes in an hour multiple times a day.</p> <p><i>For example, in different in-person educational settings with sustained close contact.</i></p>	<p>Healthcare work involving face-to-face close proximity or potential for coughing or sneezing while working with healthy or asymptomatic people. Potential for droplets of biological material or fluids to become airborne within the breathing zone of the employee. Examples include tonometry during eye exams, visual examination of the oral and nasal cavities, visual examination of the eyes, swab sampling in the mouth or nose.</p> <p><i>For example, in a health or isolation room.</i></p>

Minimum Required Mask or Respiratory Protection for Employees Without Additional Engineering Controls or PPE

Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
Health Status of the People Around You:				
Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Probable or Known COVID-19 Source or Direct Human Mouth, Nose, or Eye Interactions
<p>Reusable cloth face covering that fully covers mouth and nose except when working alone in room, vehicle, or on job site. Job has no in-person interaction.</p> <p>A face shield that includes a cloth extension attached to the entire edge of the shield is an acceptable accommodation.</p>	<p>Reusable cloth face covering that fully covers the mouth and nose.</p> <p>A face shield that includes a cloth extension attached to the entire edge of the shield is an acceptable accommodation.</p>	<p>Face shield with a cloth face covering.</p> <p>-OR-</p> <p>Non-cloth disposables: dust mask, KN95 or other non-approved foreign-system NIOSH-style filtering facepiece respirators, or non-FDA approved procedure masks.</p>	<p>Elastomeric half- or full-face respirator with particulate filters ****</p> <p>-OR-</p> <p>Powered-air purifying respirator (PAPR) with particulate filter. (Tight-fitting respirators must be fit-tested and the wearer must be clean-shaven. No fit-testing is required for loose fitting systems.)</p> <p>-OR-</p> <p>Industrial use N95, R95 or P95 or foreign-system non-NIOSH approved filtering facepiece respirator (or other particulate respirator****).</p> <p>-OR-</p> <p>Face shield plus an FDA-approved KN95 mask, surgical mask, dust mask, or procedural mask (if a respirator cannot be reasonably obtained).</p>	<p>FDA-approved surgical mask or healthcare N95 filtering facepiece respirator****</p> <p>-OR-</p> <p>Elastomeric respirator with particulate filters.</p> <p>-OR-</p> <p>Face shield plus an FDA-approved KN95 mask, surgical mask, dust mask, or procedural mask (if a respirator cannot be reasonably obtained).</p> <p>Tight-fitting respirators must be fit-tested and the wearer must be clean-shaven. Powered-air purifying respirator (PAPR) with particulate filter may be used; no fit testing is required for loose-fitting models.</p> <p>When feasible, people with COVID-19 should also wear an FDA-approved surgical N95 or surgical mask.</p>

*Use a face shield combined with the minimum face covering to lower the risk category where the work or job task allows.

*For all risk levels, different face covering and respirator options are included in L&I's [Which Mask for Which Task?](#) document.

Staff-Only Face Coverings Required in School-Specific Scenarios

Scenario	Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
In Classroom or Office Working Alone	X – when “working alone,” a mask is not required				
General Group Instructional Setting		X – with 6 feet of distance easily maintained			
Individual/Small Group Instructional Support Setting			X – with 6 feet of distance	X – without 6 feet of distance, sustained close contact*	
Office Settings— School and Non-School-Based	X – when “working alone,” a mask is not required	X – with easily maintained 6 feet of distance		X – if near health/isolation room, sustained close contact*	
Transportation (Driver and Staff)			X – with 6 feet of distance mostly maintained	X – without 6 feet of distance, sustained close contact	
Food Service		X – with easily maintained 6 feet of distance	X – with 6 feet of distance mostly maintained		
Health/Isolation Room*					X – whether nurse or other staff*
Band	X – remote instruction	X – classroom instruction with 6-foot distancing without instruments.	X – groups of 15 or less playing instruments with 9-foot distancing. Students masked and using bell or instrument		

Scenario	Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
			covers. No more than 30 minutes. See DOH guidance.		
Choir	X – remote instruction	X – classroom instruction with 6-foot distancing and activities using conversational voice levels, not singing.	X – groups of 15 or less with 9-foot distancing. Students masked with 3-layer surgical style, well-fitting mask when singing. No more than 30 minutes. See DOH guidance.		
Drama, Theater, Dance, Movement, Speech, Debate	X – remote instruction	X – classroom instruction with 6-foot distancing and activities using conversational voice levels.	X – practice performance or training using elevated voice levels or active movement. 9-foot distancing and students masked with 3-layer surgical style, well-fitting masks. No contact between students during dance or movement. See DOH guidance.		
Physical Education (Outdoor)		X – with easily maintained 6 feet of distance; no strenuous activity; cloth face covering worn at all times.			

Scenario	Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
Physical Education (Indoor)			X – with 6 feet of distance mostly maintained; no strenuous activity; cloth face covering worn at all times		
Distribution Centers		X – with 6 feet of distance easily maintained	X – without 6 feet of distancing		

***Additional PPE is required as indicated.**

If an employer cannot reasonably obtain a NIOSH-approved N95 or equivalent for their employees who perform work tasks (not including aerosolizing procedures) that require one, they may utilize a face shield and an approved KN95 mask, dust mask, or procedural mask until a respirator can be obtained. The employer must show that they are attempting to procure the appropriate the PPE (for example, through a standing order that cannot be filled).

Initial Level of Transmission Risk by Position,
Assigned by Shoreline Human Resources Department

	Negligible	Low	Medium	High	Extremely High
	Office Manager Children's Center Office Mgr Elementary Office Mgr Warehouse/Drivers Counselor	Crossing Guard Family Advocate Secretary - Elementary Library Technician Para - ELL Para - High Impact/Inclusion Para - Intervention Support Para - LAP Para - Overload (GenEd/ELL) Student Supervisor Student Supervisor - Early Bus Student Supervisor - Breakfast Librarian Tech ASL Interpreter Children's Center Secretary Transportation Payroll Spec Transportation Secretary Dispatch/Router Food Service (Bldg Based & CK) Computer Tech Dean Gen. Ed. Classroom Tchr (6-12) Psychologist Instructional Coach Elem. Librarian Principal Assistant Principal	Para - Title I Behavior Tech Occupational Therapy Tech Physical Therapy Tech Para - Resource Room Visually Impaired Instr Tech Childcare Assistant Lead (Extended Care) Mechanics Gen. Ed. Classroom Tchr (1-5) Resource Room Tchr ELL Tchr Title/LAP Tchr Elem. Gen. Music/PE Specialist Speech Language Pathologist	Respiratory Therapist Lead Teacher (Children's Center) Instructional Aide (Children's Center) Para - ADK Para - Overload (ADK) Custodians (All) Bus Drivers Mobility Aides Self-Contained Tchr (SC, ILS, BLS, Blended) ECE Teacher Gen. Ed. Tchr (K) Physical Therapist Occupational Therapist	School Nurse Para - 1:1 Para - Overload (SPED) Para - Self-Contained Self-Contained Tchr w/medically fragile students
Initial PPE Assignment Note: employees may request additional or specialized PPE if required by working conditions	Disposable mask Optional cloth face covering	Disposable mask Optional cloth face covering	Disposable KN95 particulate respirator Disposable procedural mask Optional cloth face covering Face shield	Disposable KN95 particulate respirator Disposable procedural mask Face shield Disposable gloves	Disposable KN95 particulate respirator (until N95 respirators are available) Disposable procedural mask Face shield or goggles Disposable gown Disposable gloves