

Shoreline School District and Shoreline Educational Support Professionals Association

Memorandum of Understanding  
Supplemental to the 2014-2017 Collective Bargaining Agreement

Lead Nurse

Shoreline School District ("District") and Shoreline Educational Support Professionals Association ("SESPA") have reached the following agreement regarding the position of Lead Nurse:

1. The Lead Nurse will work five (5) additional hours per week, and be compensated at the regular hourly rate (or overtime, if applicable) of the employee in the position.
2. Additionally, the Lead Nurse may be provided up to one and one-half (1.5) days of release time per month.
3. The position of Lead Nurse will be selected annually, unless otherwise agreed by the District and SESPA.
4. It is the preference of both the District and SESPA that the Lead Nurse position be held by a nurse currently employed within the district; however, both parties recognize that if no such qualified applicant can be found, the District may work with SESPA to develop an alternative plan.

Agreed to this 16<sup>th</sup> day of July, 2015.

For SESPA

Barbara Havens

Barbara Havens, SESPA Co-President

Lyn Sherry

Lyn Sherry, Uniserv Representative

For the District

Marla S. Miller

Marla S. Miller, Deputy Superintendent

Tam Osborne

Tam Osborne, Director of HR