

MEMORANDUM OF UNDERSTANDING
Between
Shoreline School District No. 412 and
Shoreline Educational Support Professionals Association

This Memorandum of Understanding regarding VACATION FOR THE CHILDREN'S CENTER NURSE POSITION is effective January 1, 2016 through August 31, 2017, and is supplemental to the 2014-2017 Collective Bargaining Agreement between Shoreline School District ("District") and Shoreline Educational Support Professionals Association ("SESPA").

The Parties have agreed to the following understanding regarding vacation for the nurse position assigned to the Shoreline Children's Center:

1. Unlike other nurses in the District, the Children's Center Nurse Position is assigned to a program that operates on a year-round calendar with a 260-day work year, rather than a normal 180-day school year calendar.
2. An employee assigned to the Children's Center Nurse Position shall be entitled to vacation accrual and carryover as described in Section 18 of the 2014-2017 SESPA CBA.
3. For the 2015-2016 contract year, vacation accrual shall be pro-rated from January 1, 2016 through August 31, 2016.
4. This agreement is not intended to be and does not establish precedence regarding vacation accrual for SESPA positions other than the nurse position assigned to the Shoreline Children's Center.

Agreed to this 14th day of December, 2015.

For SESPA:

Barbara Havens

Barbara Havens, SESPA Co-President

Aileen Finnigan

Aileen Finnigan, SESPA Co-President

Lyn Sherry

Lyn Sherry, UniServ Director

For the District:

Rebecca Miner

Rebecca Miner, Superintendent

Marla S. Miller

Marla S. Miller, Deputy Superintendent