

# 2022-23 Substitute Pay Rates

## CLASSIFIED SUBSTITUTES

RATE	POSITION	HOURLY WAGE
SESPA 2	Crossing Guards, PARA:(GenED, Kinder, Science), Student Supervisor: (Playground/Lunchroom), Proctor	\$24.11
SESPA 3	PARA: (High Impact, Intervention, LAP, LMC, 1:1, Resource Room, Self Contained, Title, ELL)	\$26.24
SESPA 4	Secretarial: (HS Main Office, HS Attendance, MS Attendance), PARA-CTE, Student Store	\$27.93
SESPA 5	Acct. Tech, Library Tech, Elem. Secretary/Registrar	\$30.58
SESPA 6	Behavior Tech, Office Manager	\$33.82
SESPA 8	Nurse	\$43.60
NON-REP	Head Start / Children's Center Instructional Aide	\$17.65 WA Min Wage

