

2022-2023 SESPAs Salary Schedule

Salary Level	1-3 Years	4-5 Years	6-8 Years	9-11 Years	12-16 Years	17 -19 Years	20 Years or more
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SESPA 1	\$ 23.00	\$ 23.47	\$ 23.90	\$ 24.63	\$ 25.28	\$ 26.00	\$ 26.67
SESPA 2	\$ 24.11	\$ 24.55	\$ 24.91	\$ 25.50	\$ 26.08	\$ 26.68	\$ 27.25
SESPA 3	\$ 26.24	\$ 26.65	\$ 27.02	\$ 27.63	\$ 28.18	\$ 28.77	\$ 29.37
SESPA 4	\$ 27.93	\$ 28.31	\$ 28.70	\$ 29.29	\$ 29.90	\$ 30.48	\$ 31.05
SESPA 5	\$ 30.58	\$ 30.97	\$ 31.33	\$ 31.90	\$ 32.56	\$ 33.13	\$ 33.73
SESPA 5A	\$ 31.67	\$ 32.04	\$ 32.42	\$ 33.04	\$ 33.73	\$ 34.29	\$ 34.87
SESPA 6	\$ 33.82	\$ 34.23	\$ 34.61	\$ 35.18	\$ 35.80	\$ 36.39	\$ 36.98
SESPA 7	\$ 37.84	\$ 38.20	\$ 38.64	\$ 39.21	\$ 39.78	\$ 40.40	\$ 40.94
SESPA 8	\$ 43.60	\$ 43.96	\$ 44.38	\$ 44.95	\$ 45.54	\$ 46.15	\$ 46.68

* Security Monitors will be paid at 103.5% of SESPAs 5 (SESPA 5A)

Shoreline Educational Support
Professionals Association

Shoreline School District No. 412

For the Association

For the District

Date

Date

For the Association

Date

2022-2023 SESPAs Educational Stipends Incentives/PSP

Monthly Full	Yearly Full	22-23
\$78.30	\$939.64	Basic Standards
\$91.39	\$1,096.62	AA/Associate Prof
\$104.42	\$1,252.99	Advanced I Cert
\$117.46	\$1,409.55	Advanced II Cert
\$130.56	\$1,566.74	BA/BS/Advanced III Cert
\$143.58	\$1,722.90	MA/MS
\$74.45	\$893.40	Nurse +15
\$111.56	\$1,338.77	Nurse +30
\$148.71	\$1,784.57	Nurse +45
\$185.86	\$2,230.34	Nurse MS

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