

2019-2020 SESPAs Salary Schedule

Salary Level	1-3 Years	4-5 Years	6-8 Years	9-11 Years	12-16 Years	17-19 Years	20 Years or more	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
SESPA 1	\$ 20.83	\$ 21.26	\$ 21.64	\$ 22.31	\$ 22.89	\$ 23.54	\$ 24.15	40-01
SESPA 2	\$ 21.83	\$ 22.23	\$ 22.56	\$ 23.09	\$ 23.62	\$ 24.16	\$ 24.68	40-02
SESPA 3	\$ 23.76	\$ 24.13	\$ 24.47	\$ 25.02	\$ 25.52	\$ 26.05	\$ 26.59	40-03
SESPA 4	\$ 25.29	\$ 25.63	\$ 25.98	\$ 26.53	\$ 27.08	\$ 27.60	\$ 28.12	40-04
SESPA 5	\$ 27.70	\$ 28.05	\$ 28.38	\$ 28.89	\$ 29.49	\$ 30.00	\$ 30.54	40-05
SESPA 5A	\$ 28.68	\$ 29.02	\$ 29.36	\$ 29.92	\$ 30.54	\$ 31.05	\$ 31.57	40-A5
SESPA 6	\$ 30.63	\$ 31.00	\$ 31.35	\$ 31.86	\$ 32.42	\$ 32.95	\$ 33.48	40-06
SESPA 7	\$ 34.27	\$ 34.60	\$ 35.00	\$ 35.51	\$ 36.02	\$ 36.58	\$ 37.08	40-07
SESPA 8	\$ 39.49	\$ 39.81	\$ 40.20	\$ 40.71	\$ 41.24	\$ 41.79	\$ 42.27	40-07

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STEP 0-2 3-4 5-7 8-10 11-15 16-18 19-20
SYSTEM GENERATED

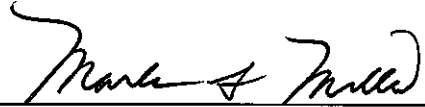
- Security Monitors will be paid at 103.5% of SESPAs 5 (SESPA 5A)

Shoreline Educational Support
Professionals Association

Shoreline School District No. 412



For the Association



For the District

11/20/19

Date

12/3/2019

Date

SESPA 2019-2020 Educational Stipends Incentives/PSP

Monthly Full	Yearly Full	2019-2020
\$70.91	\$850.93	Basic Standards
\$82.76	\$993.09	AA/Associate Prof
\$94.56	\$1,134.69	Advanced I Cert
\$106.37	\$1,276.48	Advanced II Cert
\$118.24	\$1,418.83	BA/BS/Advanced III Cert
\$130.02	\$1,560.25	MA/MS
\$67.42	\$809.05	Nurse +15
\$101.03	\$1,212.38	Nurse +30
\$134.67	\$1,616.09	Nurse +45
\$168.32	\$2,019.78	Nurse MS

Shoreline Educational Support
Professionals Association

Shoreline School District No. 412

Lynne A. Henry
For the Association

Mark J. Miller
For the District

11/20/19
Date

12/3/2019
Date