

Memorandum of Understanding
between
Shoreline School District No. 412 and Shoreline Education Association

THIS MEMORANDUM OF UNDERSTANDING regarding **IMPLEMENTATION of EXTENDED LEARNING OPPORTUNITIES AND LEADERSHIP ASSIGNMENTS** is supplemental to the 2015-2018 Collective Bargaining Agreement ("Agreement") between Shoreline Education Association ("SEA") and Shoreline School District No. 412 ("District").

WHEREAS, Section 58.6, 58.7 and 58.8 of the 2015-2018 Collective Bargaining Agreement between the Parties include allocations for Extended Learning Opportunities and Leadership Assignments; and

WHEREAS, Section 58.5.2 refers decisions on the distribution of the pooled allocations for activity and leadership assignments to a building's certificated staff and administrator(s) in accordance with the site-based decision making model in Section 62.2; and

WHEREAS, the Parties agreed to develop job descriptions that represent the minimum expectations for each assignment identified in the Agreement; and

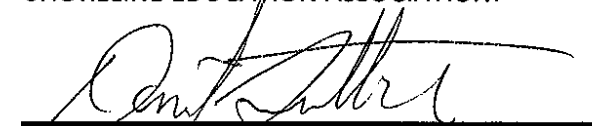
WHEREAS, the Parties agreed to create a consistent application form for Extended Learning Opportunities and Leadership Assignments;

NOW THEREFORE THE PARTIES AGREE:

1. Buildings teams will use the attached application form when soliciting applications for Extended Learning Opportunities and Leadership Assignments.
2. The minimum expectations for each assignment with an identified stipend are described in the job description contained in this Memorandum of Understanding.
3. In order to receive a stipend, an employee must meet the minimum requirements for that position as outlined on the attached documents. Employees exceeding those requirements do so of their own choice and do not automatically qualify for additional pay. Application for additional pay may be submitted through the building decision-making process, per Sections 58.5.2 and 62.2.

Agreed to this 2nd day of November, 2015.

SHORELINE EDUCATION ASSOCIATION:

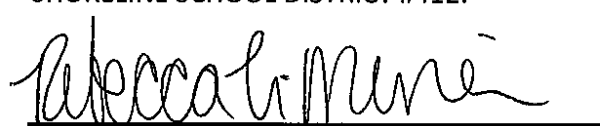


David Guthrie, SEA President



Lyn Sherry, UniServ Director

SHORELINE SCHOOL DISTRICT #412:



Rebecca Miner, Superintendent



Marla S. Miller, Deputy Superintendent