

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION

RELEASE DAYS FOR WaKIDS FAMILY CONNECTION CONFERENCES

THIS MEMORANDUM OF UNDERSTANDING regarding **RELEASE DAYS FOR WaKIDS FAMILY CONNECTION CONFERENCES** is effective September 1, 2021 through August 31, 2024, and is supplemental to the 2021-2024 Collective Bargaining Agreement between Shoreline Education Association (SEA) and Shoreline School District No. 412 (District).

WHEREAS, State funding for All Day Kindergarten requires implementation of the Washington Kindergarten Inventory of Developing Skills (WaKIDS); and

WHEREAS, WaKIDS mandates "Family Connection Conferences" between kindergarten teachers and the parents/guardians of individual students be concluded prior to October 31st; and

WHEREAS, the State allows school districts to waive up to three (3) days of school for kindergarten students to provide time for teachers to hold WaKIDS Family Connection Conferences with parents/guardians of kindergarten students; and

WHEREAS, the District and SEA have scheduled three (3) non-student days for kindergarten students since the 2016-2017 school year to provide time for kindergarten teachers to hold WaKIDS Family Connection Conferences with parents/guardians; and

WHEREAS, in scheduling the first day of school for kindergarteners in the 2021-2022 school year the District encountered a conflict with a major religious holiday; and

WHEREAS, the Parties now wish to add more flexibility in holding and scheduling WaKIDS Family Connection Conferences, particularly to support equitable opportunities for parents/guardians to meet with teachers outside of the typical workday, and to support student participation in the first day of school;

NOW THEREFORE, SEA and the District agree to the following:

- 1) In the 2021-2022 school year, the first day of kindergarten classes shall be scheduled on September 3, 2021, with kindergarten students attending school as described in Section 16.8.
- 2) In the 2021-2022 school year, the school calendar shall include three non-student days for kindergarten students on September 1 and 2, 2021 and on September 10, 2021, for the purposes of holding WaKIDS Family Connection Conferences.
- 3) On a building-by-building basis, if all Kindergarten teachers assigned to the building agree to offer evening conferences, they may schedule evening WaKIDS Family Conferences.
- 4) Priority scheduling for WaKIDS Family Connections Conferences will be provided for the following:
 - a. Families who need interpreters
 - b. Families who have difficulty scheduling conferences during the traditional school day.

Agreed to this 8th day of August, 2021.

FOR THE ASSOCIATION:

Name

Name

FOR THE DISTRICT:

Name

Name