

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION

Student Services District-Level Department Heads/Group Facilitators

THIS MEMORANDUM OF UNDERSTANDING regarding the Student Services District-Level Department Heads/Group Facilitators is effective as of September 1, 2019, and is supplemental to the 2018-2021 Collective Bargaining Agreement (CBA) between Shoreline School District (District) and Shoreline Education Association (SEA).

WHEREAS, Section 58.0 of the CBA, "Extended Contracts Beyond School Day/School Year", does not provide for leadership positions to work with District administrators to facilitate district-level planning and facilitation in the Student Services instructional program; and

WHEREAS, staff in certain certificated Educational Staff Associate positions have worked with district administrators to plan and facilitate district-level department meetings, and

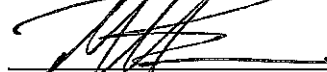
WHEREAS, SEA and the District wish to acknowledge the benefit of staff and administrators working together to facilitate department meetings and support the work of school-based staff;

NOW THEREFORE, the District and SEA agree:

1. Job descriptions will be developed for district-level department head/group facilitator roles in the following job classifications:
 - a. Psychologists
 - b. Elementary Counselors
 - c. Secondary Counselors
 - d. Occupational and Physical Therapists
 - e. Speech/Language Pathologists
2. A total stipend of \$2100 per year will be paid to provide department head/group facilitator support in the classifications identified in paragraph 1 above.
3. The role in each department may be shared by one or more staff members.
4. The assignment of an individual to one of these roles is for one year only.

Dated this 29th day of May, 2020.

FOR THE ASSOCIATION:



Matt Reiman, SEA President



Lyn Sherry, UniServ Director

FOR THE DISTRICT:



Tam Osborne, Director of Human Resources



Marla Miller, Deputy Superintendent