

District Response - 9/6/19 12:00 AM

SEA Proposal: Elementary Conferences
September 5, 2019

TA 9/6/2019

Lynne E. Sherry
9:50pm

Eden Allen

Maria S. Trull

31.0 ELEMENTARY PARENT CONFERENCE TIME

- 31.1 ~~For the 2018-2019 school year, grades kindergarten through six, At the Elementary grades, the parties agree to schedule four (4) early dismissal half-days, and one (1) four-hour or two (2) two-hour conference evening(s) in on the first full week of November and the first full week of March and three (3) early dismissal half-days in October for the purpose of conferencing with parents regarding an individual student. Staff in each building will determine whether there will be one (1) four-hour evening conference period or two (2) two-hour conference periods using the decision-making process outlined in Section 63.2. The evening conference period(s) in both November and March will be identified on the negotiated calendar as Tuesday and Thursday if two evenings are chosen or Thursday if one evening is chosen. The elementary conference schedule for subsequent years will be negotiated. Student conferences shall not alter the early release day scheduled during the week of conferences. Conferences of no less than 30 minutes each inclusive of a 5-minute transition time shall be scheduled for all parents during each conference period.~~
- 31.2 ~~The evening(s) of parent conferencing in March November is recognized as a trade for an half-day of early dismissal of staff and students on the day before Thanksgiving. The evening(s) of parent conferencing in March is recognized as a trade for an early dismissal on the Friday of that week.~~
- 31.3 ~~In the week of the November conferences, conferences will be held on Monday, Tuesday, Thursday and Friday, during the student release time, with evening conferences as described above. During that week, the district may choose to dismiss elementary students at the same time each day, so long as no more than the 100 minutes of early release time on Wednesday remains allocated as designated on the calendar.~~
- 31.3 ~~In the week of the March conferences, conferences will be held on Monday, Tuesday, Wednesday and Thursday, during the student release time, with evening conferences as described in 31.1 above. During that week, there shall be no individual or administrative early release time on Wednesday at the elementary level.~~
- 31.4 Within the negotiated conference calendar, priority scheduling will be provided for the following:
- Families who need interpreters
 - Conferences that involve multiple instructional and/or support specialists
 - Families with multiple children

Remember
⑤

31.25 Elementary classroom teachers (~~K-6~~) with more than 30 parent conferences shall be provided with an additional 90 minutes of substitute time. Elementary classroom teachers (~~K-6~~) with more than 33 conferences shall be provided with a half-day substitute.

31.36 The District agrees to provide upon request of the teacher and building administrator additional released time for parent conferencing for special student needs.

32.17 Kindergarten teachers who work in schools that receive state funding for all day kindergarten may be required to administer state mandated assessments or performance inventories. In such cases, additional support shall be provided as follows:

- a. When training is required, kindergarten teachers shall be paid at their per diem rate to attend such training on non-student days or shall be provided release time if they choose to attend the required training on a student day.
- b. Kindergarten teachers will be given the option of release time or the assistance of an additional certificated staff member to administer the required assessment or performance inventory.
- c. Should there be a family connection requirement that necessitates additional conference time during the regularly scheduled ~~October~~ conferences, the District agrees to provide, upon request of the teacher and building administrator, additional release time or additional pay at the teacher's per diem rate.

16.3 The school calendar shall include a half-day for staff and students on the day before Thanksgiving and the Friday of March conference week, for elementary staff only. This release time is recognized as a trade for evening parent conferences for grades K-6 as described in Sections ~~31.0, 31.1 through 31.3,~~ and For secondary staff, the half-day release on the day before Thanksgiving is recognized as a trade for a second open house/curriculum night for grades 7-12.