

SEA Proposal: Middle School Transition Support

August 12, 2019

TR-2 8/12/2019

*Emily A. ...  
Lynne E. ...  
Mark S. ...*

Memorandum of Understanding  
Between

Shoreline Education Association and Shoreline School District

Middle School Transition Support

WHEREAS, beginning with the 2020-2021 school year Shoreline School District (District) is reconfiguring middle schools from a two-year 7<sup>th</sup>/8<sup>th</sup> grade model to a three-year 6<sup>th</sup>/7<sup>th</sup>/8<sup>th</sup> grade model; and,

WHEREAS, the District and SEA negotiated an MoU related to the internal transfer opportunity for employees interested in transferring to a middle school position for the 2020-2021 school year, due to the reconfiguration of 6<sup>th</sup> grade to middle school; and

WHEREAS, the parties agree to supplement the support provided in the MoU;

NOW THEREFORE, the parties mutually agree the following additional support shall be provided to support the Middle School Reconfiguration, as follows; and,

- 1) In 2019-2020, both the 5<sup>th</sup> and 6<sup>th</sup> Grade Camp Teams will be allocated a \$3000 Extended Learning Opportunity (ELO) Stipend (as described in Section 58.6.2).
- 2) Creating a new Community:
  - a) Prior to the 2020-2021 school year, two full eight-hour mandatory non-student workdays in addition to those described in Section 17.1 shall be provided for each employee who will be assigned to work in grades 6/7/8 for the 2020-2021 school year. The days shall be scheduled on the employee work calendar, designated as administrative time and will be paid on a supplemental contract at the per diem rate of pay. The purpose of the days will be to focus on the work of building a new school community. Employees shall sign in at their assigned work locations.
  - b) Each middle school shall be allocated \$1,500 to support a staff retreat during the time allocated in paragraph a above.
- 3) Publication of Staffing and Building Transition Timeline:
  - a) The District will publish and maintain a staffing and building transition timeline that includes, at minimum, estimated dates for the processes described in the MoU regarding Staffing Middle School Classrooms Generated by the Transition of 6<sup>th</sup> Grade to Middle Schools.
  - b) The District will also publish and maintain an estimated moving timeline that includes the following, at minimum:
    - i) Room assignments (new building)
    - ii) Packing deadline
    - iii) Move-in access date(s)

This MOU is supplemental to the 2018-2021 Collective Bargaining Agreement between SEA and the District.