

SEA Proposal: New School Transition Support

August 12, 2019

TA 8/12/2019
Evelyn A. ...
Ryan ...
Mark ...

Memorandum of Understanding
Between

Shoreline Education Association and Shoreline School District

New School Transition Support

WHEREAS, the District and SEA negotiated an MoU supplemental to the 2018-2021 CBA related to Staffing New Schools, and,

WHEREAS, the parties agree to supplement the support provided in the MoU;

NOW THEREFORE, the parties mutually agree the following additional support shall be provided when Staffing New Schools, as follows:

1) Creating a new Community:

- a) In the event the District opens a new school after the 2019-2020 school year, the August prior to the opening of a new school, two full eight-hour mandatory non-student workdays in addition to those described in Section 17.1 shall be provided for each employee assigned to the new school. The days shall be scheduled on the employee work calendar, designated as administrative time and will be paid on a supplemental contract at the per diem rate of pay provided the employee attends the additional workdays. The purpose of the days will be to focus on the work of building a new school community. Employees shall sign in at their assigned work locations.
- b) Each new school shall be allocated \$1,500 to support a staff retreat during the time allocated in paragraph a above.

2) Publication of Staffing and Building Transition Timeline

- a) The District will publish and maintain a staffing and building transition timeline that includes, at minimum, estimated dates for the processes described in the MoU regarding Staffing New Schools.
- b) The District will also publish and maintain an estimated moving timeline that includes the following, at minimum:
 - i) Room assignments (new building)
 - ii) Packing deadline
 - iii) Move-in access date(s)

This MOU is supplemental to the 2018-2021 Collective Bargaining Agreement between SEA and the District.