

**2020-2021 - Final  
SEA Certificated Salary Schedule**

Years of Service	1 BA	2 BA+15	3 BA+30	4 BA+45	7 BA+90/ MA+0	8 MA+45	9 MA+90/ PhD	
0	52,378	53,488	54,623	55,782	56,964	58,173	59,408	Base (180 days)
	2,328	2,377	2,428	2,479	2,532	2,585	2,640	TRI Time (8 days)
	9,638	9,842	10,050	10,264	10,481	10,705	10,931	TRI Responsibility
	<b>64,344</b>	<b>65,708</b>	<b>67,101</b>	<b>68,525</b>	<b>69,977</b>	<b>71,463</b>	<b>72,979</b>	<b>Total Compensation</b>
1	54,158	55,307	56,480	57,678	58,902	60,151	61,426	Base (180 days)
	2,407	2,458	2,510	2,563	2,618	2,673	2,730	TRI Time (8 days)
	9,965	10,176	10,393	10,612	10,838	11,068	11,303	TRI Responsibility
	<b>66,530</b>	<b>67,941</b>	<b>69,383</b>	<b>70,854</b>	<b>72,357</b>	<b>73,893</b>	<b>75,459</b>	<b>Total Compensation</b>
2	56,000	57,188	58,401	59,639	60,904	62,195	63,515	Base (180 days)
	2,489	2,542	2,596	2,651	2,707	2,764	2,823	TRI Time (8 days)
	10,304	10,522	10,745	10,974	11,206	11,444	11,687	TRI Responsibility
	<b>68,793</b>	<b>70,251</b>	<b>71,742</b>	<b>73,264</b>	<b>74,817</b>	<b>76,404</b>	<b>78,025</b>	<b>Total Compensation</b>
3	57,903	59,132	60,386	61,667	62,975	64,311	65,674	Base (180 days)
	2,573	2,628	2,684	2,741	2,799	2,858	2,919	TRI Time (8 days)
	10,655	10,880	11,110	11,347	11,587	11,833	12,083	TRI Responsibility
	<b>71,131</b>	<b>72,641</b>	<b>74,180</b>	<b>75,755</b>	<b>77,361</b>	<b>79,002</b>	<b>80,676</b>	<b>Total Compensation</b>
4	59,872	61,143	62,439	63,764	65,116	66,497	67,908	Base (180 days)
	2,661	2,717	2,775	2,834	2,894	2,955	3,018	TRI Time (8 days)
	11,016	11,250	11,489	11,732	11,981	12,236	12,495	TRI Responsibility
	<b>73,549</b>	<b>75,111</b>	<b>76,703</b>	<b>78,330</b>	<b>79,991</b>	<b>81,688</b>	<b>83,421</b>	<b>Total Compensation</b>
5	61,909	63,222	64,563	65,931	67,329	68,758	70,217	Base (180 days)
	2,752	2,810	2,869	2,930	2,992	3,056	3,121	TRI Time (8 days)
	11,391	11,633	11,879	12,131	12,388	12,651	12,919	TRI Responsibility
	<b>76,052</b>	<b>77,665</b>	<b>79,311</b>	<b>80,993</b>	<b>82,710</b>	<b>84,465</b>	<b>86,257</b>	<b>Total Compensation</b>
6	64,013	65,371	66,757	68,174	69,619	71,096	72,603	Base (180 days)
	2,845	2,905	2,967	3,030	3,094	3,160	3,227	TRI Time (8 days)
	11,778	12,027	12,283	12,544	12,810	13,081	13,359	TRI Responsibility
	<b>78,637</b>	<b>80,304</b>	<b>82,008</b>	<b>83,747</b>	<b>85,523</b>	<b>87,336</b>	<b>89,190</b>	<b>Total Compensation</b>
7	66,189	67,594	69,027	70,491	71,986	73,514	75,072	Base (180 days)
	2,942	3,004	3,068	3,133	3,199	3,267	3,337	TRI Time (8 days)
	12,179	12,437	12,701	12,970	13,247	13,526	13,814	TRI Responsibility
	<b>81,310</b>	<b>83,036</b>	<b>84,796</b>	<b>86,594</b>	<b>88,432</b>	<b>90,307</b>	<b>92,222</b>	<b>Total Compensation</b>
8	68,440	69,892	71,374	72,888	74,434	76,013	77,624	Base (180 days)
	3,042	3,106	3,172	3,239	3,308	3,378	3,450	TRI Time (8 days)
	12,593	12,861	13,133	13,411	13,696	13,986	14,283	TRI Responsibility
	<b>84,075</b>	<b>85,858</b>	<b>87,679</b>	<b>89,538</b>	<b>91,438</b>	<b>93,378</b>	<b>95,357</b>	<b>Total Compensation</b>
9		72,268	73,800	75,367	76,964	78,597	80,264	Base (180 days)
		3,212	3,280	3,350	3,421	3,493	3,567	TRI Time (8 days)
		13,298	13,580	13,868	14,161	14,462	14,769	TRI Responsibility
	<b>88,778</b>	<b>90,660</b>	<b>92,585</b>	<b>94,546</b>	<b>96,552</b>	<b>98,600</b>	<b>Total Compensation</b>	
10			76,311	77,928	79,581	81,269	82,993	Base (180 days)
			3,392	3,463	3,537	3,612	3,689	TRI Time (8 days)
			14,041	14,339	14,644	14,955	15,272	TRI Responsibility
		<b>93,743</b>	<b>95,731</b>	<b>97,762</b>	<b>99,835</b>	<b>101,953</b>	<b>Total Compensation</b>	
11				80,578	82,287	84,032	85,814	Base (180 days)
				3,581	3,657	3,735	3,814	TRI Time (8 days)
				14,826	15,140	15,461	15,791	TRI Responsibility
			<b>98,986</b>	<b>101,084</b>	<b>103,229</b>	<b>105,419</b>	<b>Total Compensation</b>	
12				83,318	85,085	86,889	88,732	Base (180 days)
				3,703	3,782	3,862	3,944	TRI Time (8 days)
				15,330	15,656	15,989	16,327	TRI Responsibility
			<b>102,352</b>	<b>104,522</b>	<b>106,740</b>	<b>109,003</b>	<b>Total Compensation</b>	

Amounts are based on 1.0 FTE for the full 180-day school year.

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SEA Certificated Salary Schedule**

Years of Service	1 BA	2 BA+15	3 BA+30	4 BA+45	7 BA+90/ MA+0	8 MA+45	9 MA+90/ PhD	
13					87,978	89,844	91,750	Base (180 days)
					3,910	3,993	4,078	TRI Time (8 days)
					16,188	16,531	16,882	TRI Responsibility
					<b>108,077</b>	<b>110,368</b>	<b>112,710</b>	<b>Total Compensation</b>
14					90,970	92,899	94,869	Base (180 days)
					4,043	4,129	4,216	TRI Time (8 days)
					16,739	17,093	17,456	TRI Responsibility
					<b>111,751</b>	<b>114,121</b>	<b>116,541</b>	<b>Total Compensation</b>
15					94,061	96,058	98,095	Base (180 days)
					4,181	4,269	4,360	TRI Time (8 days)
					17,308	17,674	18,049	TRI Responsibility
					<b>115,549</b>	<b>118,001</b>	<b>120,504</b>	<b>Total Compensation</b>
16 & Over					97,261	99,323	101,430	Base (180 days)
					4,323	4,414	4,508	TRI Time (8 days)
					17,896	18,276	18,663	TRI Responsibility
					<b>119,479</b>	<b>122,013</b>	<b>124,601</b>	<b>Total Compensation</b>

Amounts are based on 1.0 FTE for the full 180-day school year.