

MEMORANDUM OF UNDERSTANDING  
Between  
SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION

SUPPLEMENTAL HOURLY PAY FOR KINDERGARTEN TEACHERS FOR THE  
ADMINISTRATION OF WAKIDS ASSESSMENT OR PERFORMANCE INVENTORIES

THIS MEMORANDUM OF UNDERSTANDING regarding **SUPPLEMENTAL HOURLY PAY FOR KINDERGARTEN TEACHERS FOR THE ADMINISTRATION OF WAKIDS ASSESSMENT OR PERFORMANCE INVENTORIES** is effective September 1, 2018 through August 31, 2019, and is supplemental to the 2018-2021 Collective Bargaining Agreement (CBA) between Shoreline Education Association (SEA) and Shoreline School District No. 412 (District).

WHEREAS, eligibility for State funding for All Day Kindergarten requires implementation of the Washington Kindergarten Inventory of Developing Skills (WaKIDS); and

WHEREAS, when the State began funding All Day Kindergarten in 2015-2016, a special allocation was provided to school districts to support professional development and provide additional support to kindergarten teachers new to the WaKIDS program; and

WHEREAS, prior to the 2015-2016 school year, SEA and the District negotiated support provided to Kindergarten teachers to learn and implement WaKIDS, as described in Article 32.17(b) of the CBA; and

WHEREAS, since 2016-2017 the State has reduced its funding for WaKIDS implementation; and

WHEREAS, in the 2018-2019 school year the District is projected to receive \$1,880 from the State and pay \$33,576 to support WaKIDS assessment; and

WHEREAS, when All Day Kindergarten was implemented, the District voluntarily offered supplemental hourly pay to Kindergarten teachers in addition to the support provided in Article 32.17(b), in recognition teachers were learning a new assessment or performance inventory; and

WHEREAS, SEA and the District discussed and agreed to the continuation of current support in negotiations during the summer of 2018;

NOW THEREFORE, SEA and the District agree to the following:

1. The District will maintain the supplemental hourly pay that has been offered in prior years to Kindergarten teachers for the administration, including recordkeeping, of the WaKIDS assessment for the duration of the 2018-2021 CBA.

SHORELINE EDUCATION ASSOCIATION

  
\_\_\_\_\_  
For the Association

5/13/19  
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Date

Lynn G. Henry  
\_\_\_\_\_  
For the Association

5/13/19  
\_\_\_\_\_  
Date

SHORELINE SCHOOL DISTRICT NO. 412

  
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For the District

5/13/2019  
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Date

  
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For the District

5/13/2019  
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Date