

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION

STIPEND AND JOB DESCRIPTION FOR SUPPORT FOR
NATIONAL BOARD CERTIFICATION PROGRAM

THIS MEMORANDUM OF UNDERSTANDING regarding a **STIPEND AND JOB DESCRIPTION FOR SUPPORT FOR THE NATIONAL BOARD CERTIFICATION PROGRAM** is effective September 1, 2018, and is supplemental to the 2018-2021 Collective Bargaining Agreement ("Agreement", "CBA") between Shoreline Education Association ("SEA") and Shoreline School District No. 412 ("District").

WHEREAS, the District has paid a stipend to SEA staff to provide districtwide support to non-supervisory certificated staff engaged in obtaining their initial, or renewing their expiring, National Board Certification; and

WHEREAS, SEA and the District agree to negotiate the compensation and job description for individuals who provide such National Board Certification Program support; and

WHEREAS, the District, with input from SEA staff, has developed a job description for the National Board Certification Program Support position;

NOW THEREFORE, the Parties agree to the following:

1. During the 2018-2019 school year and each year of the CBA, a stipend of \$4,000 shall be paid to an individual who performs the duties of National Board Certification Program Support.
2. The stipend in #1 above shall be pro-rated in the event an individual does not serve in the position for a full school year.
3. The duties and responsibilities of the National Board Certification Program Support Position shall be as outlined on the attached job description, accepted by the Parties as of the date of the signatures below.
4. In the event more than twelve (12) non-supervisory certificated staff are actively engaged in pursuing their initial or renewal National Board Certification in a given school year, the District shall hire a second individual to provide such support. In the event more than 24 (twenty-four) candidates are eligible for such support, the Parties shall meet to discuss the number of Support positions to be hired.
5. The National Board Certification Program Support Position shall be considered a one-year assignment, and filled each year based on need as determined by the District.


SHORELINE EDUCATION ASSOCIATION



For the Association

3-22-19

Date



For the Association

3/22/19

Date

SHORELINE SCHOOL DISTRICT NO. 412



For the District

3/22/2019

Date



For the District

3-22-19

Date