

MEMORANDUM OF UNDERSTANDING

Between

SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION

2018-2019 DEADLINE FOR COMPREHENSIVE EVALUATION PROGRESS REVIEWS

THIS MEMORANDUM OF UNDERSTANDING regarding **2018-2019 DEADLINE FOR COMPREHENSIVE EVALUATION PROGRESS REVIEWS** is effective for the 2018-2019 school year only, and is supplemental to the 2018-2021 Collective Bargaining Agreement (CBA) between Shoreline School District (District) and Shoreline Education Association (SEA).

WHEREAS, Article 26a.10 of the CBA pertains to the Comprehensive Evaluation Progress Review; and

WHEREAS, Article 26a.10 requires that "...the teacher and evaluator will meet on or before the last day of February..."; and

WHEREAS, inclement weather has resulted in multiple days of school closures and late start days throughout the month of February; and


WHEREAS, the impact of school closures and late start days has impaired principals' and teachers' ability to complete the Comprehensive Evaluation Progress Review; and

WHEREAS, allocating additional time to complete the Comprehensive Evaluation Progress Review would support principals and teachers in scheduling and implementing the process in the meaningful manner intended;

NOW THEREFORE, the District and SEA agree:

1. For the 2018-2019 school year only, the deadline for implementing the negotiated Comprehensive Evaluation Progress Review process under Article 26a.10 will be extended through March 15, 2019.
2. All other certificated evaluation procedures for the 2018-2019 school year will be implemented in accordance with the CBA.
3. The Parties agree this agreement does not and shall not establish precedence, and that subsequent Comprehensive Evaluation Progress Review procedures will be implemented in accordance with the CBA.

SHORELINE EDUCATION ASSOCIATION

  
For the Association

2/25/19  
Date


  
For the Association

2/25/19  
Date

SHORELINE SCHOOL DISTRICT NO. 412

  
For the District

2/25/2019  
Date

  
For the District

2/25/2019  
Date