

Memorandum of Understanding
Between
Shoreline School District No. 412 and Shoreline Education Association

2018-2019 School Calendar Modifications due to February 2019 Emergency Closures

THIS MEMORANDUM OF UNDERSTANDING regarding **2018-2019 School Calendar Modifications due to February 2019 Emergency Closures** is effective as of February 19, 2019 and is supplemental to the 2018-2021 Collective Bargaining Agreement (CBA) between Shoreline Education Association (SEA) and Shoreline School District No. 412 (District).

WHEREAS, the District closed schools due to inclement weather between the dates of February 4, 2019 and February 15, 2019; and

WHEREAS, the Office of Superintendent of Public Instruction issued a memo dated February 12, 2019 outlining the options available to school districts to make up instructional time missed due to the emergency closures; and

WHEREAS, the District will apply for a waiver of one day of instruction as permitted by State law; and

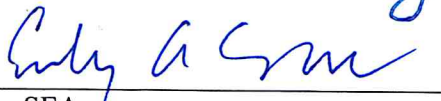
WHEREAS, the District is required to make up lost instructional time to meet at least 1027 average annual hours of instruction for Grades 1 – 12;

NOW, THEREFORE, the Parties have agreed to the following:

1. The 2018-19 calendar will be modified as follows to meet the minimum 1027 average annual hours of instruction and to make up the lost February 2019 instructional time:
 - a. June 3 will become a full day of instruction, and
 - b. June 14 will become a full day of instruction, and
 - c. June 17 through June 19 will become full days of instruction, and
 - d. June 20 is anticipated to be the last day of school and will become a half day of instruction.
2. As described in Article 17.8.a of the CBA, SEA staff will be required to complete the work, but not required to schedule a makeup day, for work anticipated to be done when June 3, 2019 was scheduled to be a non-student "grading" day.
3. Seniors will be invited to participate in academic activities during Spring Break in April to make up five (5) instructional days. SEA staff who instruct students during Spring Break will be paid the Instructional rate of pay as described in Article 55.1 of the CBA.
4. In the event additional emergency closures are required during the 2018-2019 school year, the District will add instructional hours or days to the end of the school year to the extent required to follow State law.

Agreed to this 19th day of February, 2019.


For SEA


For SEA


For Shoreline School District


For Shoreline School District