

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION
PROFESSIONAL DEVELOPMENT ON DESIGNATED EARLY RELEASE WEDNESDAYS
FOR CERTAIN NON-SUPERVISORY CERTIFICATED POSITIONS

THIS MEMORANDUM OF UNDERSTANDING regarding Professional Development on Designated Early Release Wednesdays for Certain Non-Supervisory Certificated Positions is effective for the 2018-2019 school year, and is supplemental to the 2018-2021 Collective Bargaining Agreement (CBA) between Shoreline School District (District) and Shoreline Education Association (SEA).

WHEREAS, the District and SEA agreed to implement a new early release calendar in the 2018-2019 school year for the purpose of supporting professional development and other professional activities for non-supervisory certificated staff; and

WHEREAS, certain non-supervisory certificated positions are unique to a school building and wish to have opportunity to meet with job alike positions from other schools on some of the early release days; and

WHEREAS, the District's Teaching and Learning leadership team shares an interest in providing job alike professional development opportunities for these positions; and

WHEREAS, the 2018-2019 Early Release Calendar designates certain early release days for Individual, District, and Principal time, and rearranging the designation of certain Individual and District days can provide opportunities for these certificated staff to meet in job alike groups; and

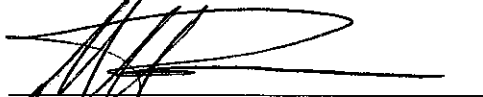
WHEREAS, Section 17.5 of the CBA states that "... administrators shall consider the relevancy of the planned activities to the assignments of all certificated employees in the District, including specialists, and may choose to plan alternative activities for individuals or subgroups";

NOW, THEREFORE, the District and SEA agree:

1. This agreement is specific to the following non-supervisory certificated positions: OT/PT, SLP, A/V, Psychologists, and Elementary and Secondary Counselors.
2. For the 2018-2019 school year, the days identified on the attached schedule shall be rearranged to provide job alike professional development opportunities, while maintaining the total amount of Individual and District time for each person.
3. This agreement is not precedent setting, and at the end of the 2018-2019 school year SEA and the District shall evaluate the desire to continue this model before deciding whether to continue it in future years.

Dated this 21 day of November, 2018.

Shoreline Education Association:



Matt Keiman, SEA President



Lyn Sherry, UniServ Director

Shoreline School District No. 412:



Tam Osborne, Director of Human Resources



Marla Miller, Deputy Superintendent