

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION

PARAEDUCATOR SUPPORT FOR THE ELEMENTARY INSTRUMENTAL PROGRAM

THIS MEMORANDUM OF UNDERSTANDING regarding the staffing of Paraeducator Support for the Elementary Instrumental (Band/String) Program is effective for the 2018-2019 school year, and is supplemental to the 2018-2021 Collective Bargaining Agreement (CBA) between Shoreline School District (District) and Shoreline Education Association (SEA).

WHEREAS, enrollment in the 2018-2019 Elementary Instrumental (Band/String) Program has resulted in unexpectedly high numbers at some sites; and

WHEREAS, the student/teacher ratio in the Elementary Instrumental (Band/String) Programs at some sites creates challenges regarding effective instruction, student learning, and student management and safety; and

WHEREAS, there are no additional certificated Elementary Instrumental (Band/String) staff available to provide extra support; and

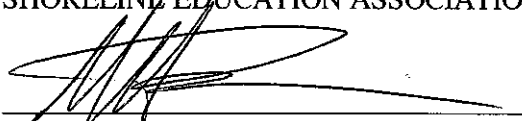
WHEREAS, the Elementary Instrumental (Band/String) Program may be reconfigured as a part of the middle school realignment in 2020-2021;

NOW, THEREFORE, the District and SEA agree:

1. For the duration of the 2018-2019 school year, each 5th or 6th grade Elementary Instrumental Band class with an enrollment of 50 or more students will receive 1.5 hours of Para Educator support per week.
2. For the duration of the 2018-2019 school year, each 5th or 6th grade Elementary Instrumental String class with an enrollment of 40 or more students will receive 1.5 hours of Para Educator support per week.
3. This agreement is not precedent setting, and all other Elementary Instrumental (Band/String) Program staffing, unless otherwise agreed, will be implemented in accordance with the CBA.

Dated this 21 day of November, 2018.

SHORELINE EDUCATION ASSOCIATION:


Matt Reiman, SEA President


Lyn Sherry, UniServ Director

SHORELINE SCHOOL DISTRICT NO. 412:


Tam Osborne, Director of Human Resources


Marla Miller, Deputy Superintendent