

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 and SHORELINE EDUCATION ASSOCIATION

IMPLEMENTATION DATE FOR CERTAIN AGREEMENTS IN THE 2018-2021 COLLECTIVE
BARGAINING AGREEMENT

THIS MEMORANDUM OF UNDERSTANDING regarding the Implementation Date for Certain Agreements in the 2018-2021 Collective Bargaining Agreement (CBA) between Shoreline School District (District) and Shoreline Education Association (SEA).

WHEREAS, the District and SEA reached tentative agreement on the CBA on August 21, 2018, SEA ratified the tentative agreement on August 22, 2018, and the School Board accepted the final agreement on September 6, 2018; and

WHEREAS, many course schedules and other plans pertaining to the 2018-2019 school year were already established before the CBA was finalized; and

WHEREAS, SEA and the District agree that implementation of certain provisions of the new CBA would have significantly disrupted the start of the 2018-2019 school year for staff and students if they were implemented immediately following approval of the new contract; and

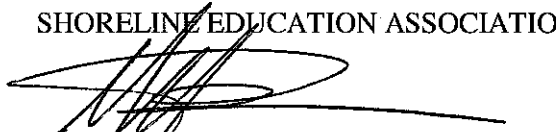
WHEREAS, SEA and the District agree certain provisions of the new CBA required the development of additional specific agreements on the part of SEA and the District before they could be implemented;

NOW, THEREFORE, the District and SEA agree:

1. The new Elementary Dean three-year positions, described in Section 32.7.2 of the CBA, shall be posted, interviewed, and filled as quickly as possible following agreement by SEA and the District on the new job description. The job description was approved by both Parties on October 11, 2018.
2. The agreement that secondary certificated staff who have accepted more than 3 preps shall not be assigned students during the advisory period will be implemented for second semester, beginning February 4, 2019.
3. The agreement in Section 32.2.15 that there will be a common planning time for people in co-teaching assignments will be implemented no later than February 4, 2019.


Dated this 21 day of November, 2018.


SHORELINE EDUCATION ASSOCIATION:


Matt Reiman, SEA President


Lyn Sherry, UniServ Director

SHORELINE SCHOOL DISTRICT NO. 412:


Tam Osborne, Director of Human Resources


Marla Miller, Deputy Superintendent