

MEMORANDUM OF UNDERSTANDING  
Between  
Shoreline Education Association and Shoreline School District  
  
School-Based Mental Health Support Services for Students

This Memorandum of Understanding, regarding School-Based Mental Health Support Services for Students, is between Shoreline Education Association (SEA) and Shoreline School District No. 412 (District) and is supplemental to the 2018-2021 Collective Bargaining Agreement (CBA) between the Parties.

WHEREAS, during negotiation of the CBA the Parties recognized the growing need for mental health support services for individual students; and

WHEREAS, the District was concerned with liability associated with employing staff to provide school-based individual mental health counseling to students; and


WHEREAS, the Parties agreed, rather than hiring staff, the District would pursue qualified community-based partners to provide mental health counseling to individual students at District schools;


NOW THEREFORE, the Parties agree to the following regarding School-Based Mental Health Support Services for Students:

1. SEA staff shall continue to refer students to appropriate outside service providers to receive individual mental health services and support as deemed appropriate by the staff member.
2. The District shall work with Shorecrest and Shorewood High Schools to identify a qualified community partner, and the District shall pursue an agreement/contract with that partner to offer individual mental health support services to students at the school.
3. Each school shall make available appropriate office space for a community partner to provide confidential mental health counseling to individual students.
4. Once a community partner has established appropriate office space in the high school, SEA staff shall refer students to the partner organization within the school, as well as to other community-based providers, as the staff member deems appropriate to meet the needs of the student.
5. The District, in its sole discretion, will determine whether to expand the model to middle schools and/or elementary schools. The District shall evaluate the success of the community partner mental health service model annually, and share the outcome of that evaluation with SEA leadership no later than the June Labor Management meeting.

Ratified August 22, 2018 by the Shoreline Education Association  
Approved September 6, 2018 by the Shoreline Board of Directors


SHORELINE EDUCATION ASSOCIATION:

  
Matt Reiman, SEA President

  
Lyn Sherry, UniServ Director

SHORELINE SCHOOL DISTRICT #412

  
Rebecca Miner, Superintendent

  
Marla S. Miller, Deputy  
Superintendent