

MEMORANDUM OF UNDERSTANDING  
Between  
SHORELINE SCHOOL DISTRICT NO. 412  
And  
SHORELINE CHILDREN'S CENTER ASSOCIATION

This Memorandum of Understanding **regarding SAFE SCHOOLS TRAINING** is effective as of September 1, 2019, and is supplemental to the 2018-2021 Collective Bargaining Agreement between Shoreline Children's Center Association ("SCCA") and Shoreline School District No. 412 ("District").

WHEREAS, all District employees are required to complete annual Safe Schools training; and

WHEREAS, the daily schedule of the Shoreline Children's Center makes it difficult for SCCA members to complete the training during scheduled work hours; and

WHEREAS, SCCA and the District agree members will benefit from having options for the completion of their Safe Schools training;

NOW THEREFORE, the Parties agree to the following **regarding SAFE SCHOOLS TRAINING**:

- 1) On an annual basis, SCCA members shall be paid to complete district-mandated Safe Schools training to a maximum number of hours announced each year by the District's HR department, based on the program's estimated time to complete the training modules required for that year.
- 2) SCCA members shall complete the mandatory training prior to November 30<sup>th</sup>, or the District's announced deadline if that date changes.
- 3) The time to complete Safe Schools shall not be deducted from the Professional Development hours available to each SCCA member in Section 25 of the CBA.
- 4) SCCA members shall have two options for scheduling their completion of district-mandated Safe Schools training:
  - a) Additional paid time to complete Safe Schools training shall be offered at the Shoreline Center on one day scheduled by the SCC Director and announced to members at least 10 business days in advance. The training shall be facilitated by the SCC Director or designee, and district computers shall be available for staff to use to complete the on-line training.
  - b) SCCA members may complete Safe Schools training at home or at the Edwin Pratt Early Learning Center, on an individual schedule outside of their assigned work hours.
- 5) This memorandum of understanding shall expire August 31, 2021.

SHORELINE CHILDREN'S CENTER  
ASSOCIATION

  
\_\_\_\_\_  
For the Association

11/19/19  
Date

SHORELINE SCHOOL DISTRICT # 412

  
\_\_\_\_\_  
For the District

11/19/2019  
Date