

COLLECTIVE BARGAINING AGREEMENT  
 Between  
 SHORELINE CHILDREN'S CENTER ASSOCIATION  
 And  
 SHORELINE PUBLIC SCHOOLS

2019-2020 SALARY ADDENDUM A - Effective September 1, 2019

	Hourly Rate Years 1 - 3	Hourly Rate Years 4 - 7	Hourly Rate Years 8 - 9	Hourly Rate Years 10+
Lead Teacher (without AA or ECE Certificate)	\$24.30	\$25.52	\$26.74	\$27.95
Lead Teacher (with AA or ECE Certificate)	\$24.82	\$26.04	\$27.25	\$28.47
Childcare Assistant	\$18.47	\$19.40	\$20.32	\$21.24
Instructional Aide	\$15.80	\$16.59	\$17.38	\$18.17

Shoreline School District #412:

For the District

Date: 10/1/19

Shoreline Children's Center Association:

For the Association

Date: 10/30/18