

COLLECTIVE BARGAINING AGREEMENT
 Between
 SHORELINE CHILDREN'S CENTER ASSOCIATION
 And
 SHORELINE SCHOOL DISTRICT NO. 412

SALARY ADDENDUM A – Effective September 1, 2021

	Hourly Rate Years 1 - 3	Hourly Rate Years 4 – 7	Hourly Rate Years 8 - 9	Hourly Rate Years 10+
Lead Teacher (without AA or ECE Certificate)	\$25.44	\$26.71	\$27.98	\$29.26
Lead Teacher (with AA or ECE Certificate)	\$25.96	\$27.23	\$28.50	\$29.77
Childcare Assistant	\$19.33	\$20.30	\$21.27	\$22.23
Instructional Aide	\$16.54	\$17.36	\$18.19	\$19.02

2021-2022 Educational Stipends

AA/ECE	\$813.38
BA	\$1,162.08
MA	\$1,277.91

Shoreline School District No. 412

Shoreline Children's Center Association

For the District

For the Association

Date: _____

Date: _____