

COLLECTIVE BARGAINING AGREEMENT
 Between
 SHORELINE CHILDREN'S CENTER ASSOCIATION
 And
 SHORELINE SCHOOL DISTRICT NO. 412

SALARY ADDENDUM A – Effective September 1, 2020

	Hourly Rate Years 1 - 3	Hourly Rate Years 4 – 7	Hourly Rate Years 8 - 9	Hourly Rate Years 10+
Lead Teacher (without AA or ECE Certificate)	\$24.69	\$25.93	\$27.16	\$28.40
Lead Teacher (with AA or ECE Certificate)	\$25.21	\$26.44	\$27.68	\$28.91
Childcare Assistant	\$18.77	\$19.71	\$20.64	\$21.58
Instructional Aide	\$16.05	\$16.85	\$17.66	\$18.46

2020-2021 Educational Stipends

AA/ECE	\$813.38
BA	\$1,162.08
MA	\$1,277.91

Shoreline School District No. 412

Shoreline Children's Center Association

 For the District

 For the Association

Date: _____

Date: _____