

Letter of Agreement
Between
Shoreline Children's Center Association and
Shoreline School District No. 412

The Shoreline School District and the Shoreline Children's Center have agreed to modify their 2014-2018 Agreement as follows:

The parties are transitioning from a flex time leave account to a differentiated leave model including sick, annual and personal leave. In recognition of this transition, the parties agree that for the 2014-15, 2015-16, 2016-17 and the 2017-18 school years, employees may cash out annual leave on a monthly basis. This cashout may not exceed the parameters listed in Section 14.3.2(e). Beginning in the 2018-19 school year, the parties agree that cashout of annual leave on a monthly basis will be discontinued.

This Letter of Agreement expires on August 31, 2018.

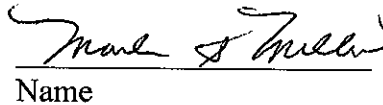
For the Association:


Name

SLCC President
Title

7/20/14
Date

For the District:


Name

Deputy Supt.
Title

7/20/2014
Date