

Letter of Agreement
between
Shoreline Athletics and Activities Association and
Shoreline School District No. 412

This LETTER OF AGREEMENT regarding SCHEDULE OF PAYMENTS FOR EMPLOYEES WHO HOLD CERTIFICATED POSITIONS IN THE DISTRICT is effective September 1, 2016 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement ("Agreement") between Shoreline Athletics and Activities Association ("SAAA") and Shoreline School District No. 412 ("District").

WHEREAS, Section 12 SALARY AND PAYMENT SYSTEM of the Agreement states: "Payments for employees who also hold certificated positions in the District will be pro-rated over 11 months (October through August) or the remaining months of the contract year"; and

WHEREAS, employees who also hold certificated positions would prefer to receive their pro-rated payments beginning with the September payroll; and


WHEREAS, such a change in timing of payments would not result in a change to compensation;

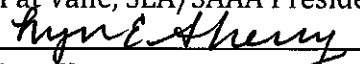
NOW THEREFORE THE PARTIES AGREE:

- 1) Section 12 of the Agreement shall be modified to state: "Payments for employees who also hold certificated positions in the District will be pro-rated over 12 months (September through August) or the remaining months of the contract year".

Dated this 12th day of September, 2016.

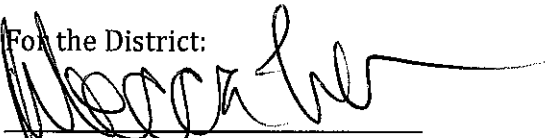
For the Association:

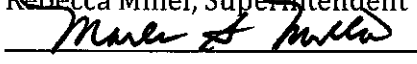


Pat Valle, SEA/SAAA President


Lyn Sherry, UniServ Director

For the District:



Rebecca Miner, Superintendent


Marla Miller, Deputy Supt.