

SHORELINE SCHOOL DISTRICT NO. 412
Athletic Activities Schedule
FINAL 2018-2019

Athletics							Effective 9/1/18
Head Coaches - High School				(See Note 1)			
Notes	Sport	Year 1	Year 2	Year 3	Year 4	Year 5 & beyond	
Group 1	Basketball (boys)	\$6,211	\$6,570	\$6,936	\$7,294	\$7,658	
	Basketball (girls)						
	Cheer						
	Football						
Group 2	Baseball	\$4,778	\$5,137	\$5,525	\$5,911	\$6,324	
	Note 2 Cross Country (boys)						
	Note 2 Cross Country (girls)						
	Drill						
	Flags						
	Golf (boys)						
	Golf (girls)						
	Note 4 Gymnastics						
	Soccer (boys)						
	Soccer (girls)						
	Softball						
	Note 5 Swimming (boys)						
	Note 5 Swimming (girls)						
	Tennis (boys)						
	Tennis (girls)						
	Track (boys)						
Track (girls)							
Volleyball							
Note 6 Wrestling							
Group 3	Note 3 Diving (boys)	\$2,879	\$3,229	\$3,578	\$3,929	\$4,277	
	Note 3 Diving (girls)						
	Unified Soccer						

NOTE 1: HS Head Coach experience steps will be awarded for all Shoreline School District coaching experience, WA experience in WAA head coaching and/or head coaching in WAA-equivalent sports in other states.

NOTE 2: HS At 26 participants and at every 20 participants thereafter, in the combined boys and girls program, an Overload Assistant will be hired.

NOTE 3: HS Both high schools will share the services of the specialty diving coach.

NOTE 4: HS For every 12 participants, an Overload Assistant will be hired.

NOTE 5: HS For every 25 participants, excluding diving team members, an Overload Assistant will be hired.

NOTE 6: HS For every 25 participants, an Overload Assistant will be hired.

High School Head Coach Longevity Pay: For longevity payments, please refer to Section 11.1 of the Agreement.

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Athletics							Effective 9/1/18
Assistant Coaches - High School							(See Note 7)
	Notes	Sport	Year 1	Year 2	Year 3	Year 4	Year 5 & beyond
Group 1		Athletic Trainer (per season)	\$5,238	\$5,562	\$5,882	\$6,204	\$6,525
Group 2		Basketball (boys)	\$4,146	\$4,532	\$4,954	\$5,375	\$5,831
		Basketball (girls)					
		Basketball 9th grade (boys)					
		Basketball 9th grade (girls)					
		Football 9th grade Assistant					
		Football (5 positions)					
		Football 9th grade					
Group 3		Baseball JV Coach	\$3,459	\$3,780	\$4,131	\$4,483	\$4,866
		Soccer (boys)					
		Soccer (girls)					
		Softball					
		Swimming (boys)					
		Swimming (girls)					
		Tennis (boys)					
		Tennis (girls)					
		Track (boys)					
		Track (girls)					
	Note 8	Track / Specialty Coach					
		Volleyball					
		Volleyball 9th grade					
		Wrestling					
Group 4	Note 9	Weight Training (Annual)	\$2,905	\$3,178	\$3,469	\$3,765	\$4,085
	Note 10	Overload Assistant					

NOTE 7: Assistant Coach experience steps will be awarded for all years of Shoreline School District coaching experience. Washington experience in WIAA coaching and/or coaching in WIAA-equivalent sports in other states.

NOTE 8: Specialty Track Coaches will be used to coach a specialty event for both boys and girls.

NOTE 9: Stipend may be split by semesters or by seasons.

NOTE 10: Compensation for High School Overload Assistant coaches will be as follows:
An overload coach will be hired per the salary schedule above once the overload trigger number for each sport has been reached. The overload coach will continue to be paid at the designated overload rate of pay, provided the number of participants remains at or above the trigger number

High School Athletic Trainer Longevity Pay: A \$750 longevity payment will be paid to any High School Athletic Trainer with 8 or more school years (not seasons) experience as an Athletic Trainer in Shoreline. An Athletic Trainer is eligible for only one longevity payment per year.

Assistant Coach Longevity Pay: For longevity payments, please refer to Section 11.1 of the Agreement.

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Athletics							Effective 9/1/18
Coaches - Middle School							(See Note 11)
		Sport					Year 5
NOTES			Year 1	Year 2	Year 3	Year 4	& beyond
Group 1	Note 14	Football	\$3,118	\$3,465	\$3,813	\$4,165	\$4,514
Group 2	Note 12	Basketball (boys) (2 positions)	\$2,739	\$3,076	\$3,457	\$3,837	\$4,258
	Note 12	Basketball (girls) (2 positions)					
	Note 13	Cross Country (boys)					
	Note 13	Cross Country (girls)					
		Football Assistant					
	Note 12	Softball					
	Note 15	Track (boys) (2 positions)					
	Note 15	Track (girls) (2 positions)					
	Note 12	Volleyball (2 positions)					
Note 16	Wrestling						
Group 3		Softball Assistant	\$1,920	\$2,197	\$2,479	\$2,758	\$3,038
	Note 17	Overload Assistant (Cross-Country, Football, Track, and Wrestling)					

NOTE 11: MS Head Coach experience steps will be awarded for all Shoreline School District coaching experience, Washington experience in WIAA Head coaching and/or Head coaching in WIAA-equivalent sports in other states.

NOTE 12: MS For every 25 participants, an intra-mural Overload Assistant will be hired at \$592 for 15 days of intra-mural supervision. If working less than 15 days, the stipend will be pro-rated.

NOTE 13: MS At 26 participants and at every 20 participants thereafter, in the combined boys and girls program, an Overload Assistant will be hired.

NOTE 14: MS For every 25 participants, an Overload Assistant will be hired.

NOTE 15: MS For every 25 participants over 65 in the combined boys and girls track program, an Overload Assistant will be hired.

NOTE 16: MS For every 20 participants, an Overload Assistant will be hired.

NOTE 17: Compensation for Middle School Overload Assistant coaches will be as follows:
An overload coach will be hired per the salary schedule above once the overload trigger number for each sport has been reached. The overload coach will continue to be paid at the designated overload rate of pay, provided the number of participants remains at or above the trigger number.

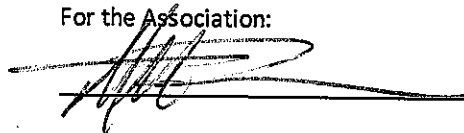
Middle School Head Coach and Asst. Coach Longevity Pay: For longevity payments, please refer to Section 11.1 of the Agreement.

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Activities					
Notes	Activity	Year 1	Year 5 & Above		
	HS Chess Club	\$1,364	\$1,893		
Note 19	HS Drama Assistant	\$1,364	\$1,893		
	HS Tickets	\$910	\$1,440		
	HS Competitive Dance (WIAA)	\$1,886	\$2,461		
	MS Annual	\$1,819	\$2,482		
	MS Chess Club	\$680	\$1,210		
	Elem. Safety Patrol	\$1,819	\$2,482		
Note 20	HS Summer Weight Room Supervisor	\$959	\$1,348		
Event Support (For Home Events)					
Notes	Assignment	Season	Rate per Event	Hourly Rate	
Note 18	Stadium/Gym/Field Manager			\$19.67	
Note 18	Stadium Manager - Community Events			\$21.97	
<p>NOTE 18: If Gym or Stadium Manager misses more than 2 events/season, stipend will be prorated accordingly.</p> <p>NOTE 19: The HS Drama Assistant is eligible for two stipends per year, one per production. If additional productions are added at a school, the total amount generated as stipends may be split across the total number of productions via the stipend redistribution process in Section 19.0.</p> <p>Note 20: The HS Summer Weight Room Supervisor is paid 33% of the Annual Weight Training stipend.</p>					

Dated this 2nd day of November 2018.

For the Association:



Lynne Henry

For the District: