

Letter of Agreement
between
Shoreline Athletic & Activities Association and Shoreline School District No. 412

Shoreline School District No. 412 ("District") and Shoreline Activities and Athletics Association ("SAAA") hereby agree to the following.

During the negotiations of the 2012-2015 collective bargaining agreement, the parties agreed to conduct a midpoint comparison and adjustment of the stipend amounts in Appendix A in each of the 2013-14 and 2014-15 school years. In recognition of this agreement, the parties agree to modify Section 12.1 of the current collective bargaining agreement to read as follows:

Salaries for certificated employees covered by this Agreement are contained in Appendix A of this Agreement. Classified coaches will be paid in three equal installments over the course of the particular athletic season. Middle school intramural assistants will be paid in a single lump sum payment at the end of the intramural season. Payments will be pro-rated over 11 months (October through August) or the remaining months of the contract year. Experience steps shall take effect on September 1st of each year during the term of this Agreement. For the 2013-14 and 2014-15 school years, the District will adjust all rates on the SAAA salary schedules by the amount of any State authorized salary increases for classified school employees. For the 2013-14 and 2014-15 school years, the rates on the SAAA salary schedule will receive a midpoint adjustment, if applicable, based on a midpoint market study of the September 1st wage rates for each year for comparable positions in all school districts in Snohomish and King counties, excluding Skykomish and Index.

For the Association:

Lynn E. Sherry

11/13/14
Date

For the District:

Mark A. Milled

11/13/2014
Date