

**Memorandum of Understanding
Between Shoreline School District
and the
Shoreline Athletics and Activities Association**

Contracted Athletic Trainer Services

This Memorandum of Understanding (MOU) between Shoreline Athletics and Activities Association (SAAA) and Shoreline School District No. 412 (District), collectively "the Parties", is effective as of the date signed below and supplemental to the 2020-2023 Collective Bargaining Agreement (CBA) between the parties.

WHEREAS, the CBA includes head athletic trainer and assistant athletic trainer positions represented by SAAA; and

WHEREAS, vacant head and assistant athletic trainer positions have been posted for over a year with no applications being submitted to the District; and


WHEREAS, the Parties share an interest in providing athletic trainer services and support to student athletes as outlined in the CBA;

NOW THEREFORE, the parties agree to the following:

1. The District is authorized to contract with a third party organization to provide athletic trainer services for each high school.
2. The contractor shall ensure employees assigned to Shoreline School District are fully licensed, meet the vaccination requirements of district employees, and meet all other certification requirements of high school athletic trainers as described by the Washington Interscholastic Athletics Activities Association and the Shoreline School District athletic trainer job descriptions approved by the parties.
3. This agreement shall expire at such time as the District is able to hire qualified athletic trainers and a standard termination notice in any contract executed with a third party is satisfied.
4. SAAA shall have the right to review any service contract executed by the District with a third party organization in implementation of this MOU.

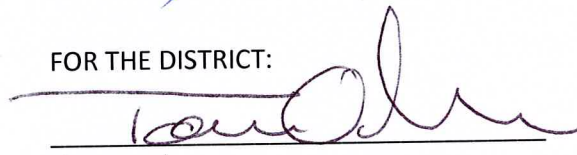
Agreed to this 25th day of May, 2022.

FOR THE ASSOCIATION:



Name
Lynn E. Sherry
Name

FOR THE DISTRICT:



Name
Mark A. Miller
Name