

SHORELINE ATHLETICS & ACTIVITIES ASSOCIATION
APPENDIX B
SAAA BARGAINING UNIT PAY LEVELS

PAY GROUP	POSITION	# of POSITIONS/ SCHOOL/ SEASON	NOTES
1	High School Head Basketball (boys)	1	
	High School Head Basketball (girls)	1	
	High School Head Cheer	1	Stipend is paid annually.
	High School Head Football*	1	
2	High School Athletic Trainer	1	Stipend shall be paid per season, not annually. High School Athletic Trainer Longevity Pay: A \$750 longevity payment will be paid to any High School Athletic Trainer with 8 or more school years (not seasons) experience as an Athletic Trainer in Shoreline. An athletic Trainer is eligible for only one longevity payment per year.
3	High School Head Baseball	1	
	High School Head Cross Country (boys)	1	At 26 participants and at every 20 participants thereafter, in the combined boys and girls program, an Overload Assistant will be hired.
	High School Head Cross Country (girls)	1	
	High School Head Drill	1	
	High School Head Flags	1	
	High School Head Golf (boys)	1	
	High School Head Golf (girls)	1	
	High School Head Gymnastics	1	For every 12 participants, an Overload Assistant will be hired.
	High School Head Soccer (boys)*	1	
	High School Head Soccer (girls)*	1	
	High School Head Softball	1	
	High School Head Swimming (boys)	1	For every 25 participants, excluding diving team members, an Overload Assistant will be hired.
	High School Head Swimming (girls)	1	
	High School Head Tennis (boys)	1	
High School Head Tennis (girls)	1		

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	High School Head Track (boys)	1	If there are more than 60 participants in the combined boys and girls program, an overload assistant will be hired. In addition, an overload assistant will be hired for every 20 participants thereafter.
	High School Head Track (girls)	1	
	High School Head Volleyball	1	
	High School Head Wrestling	1	
4	Assistant Athletic Trainer	1	Stipend shall be paid per season, not annually. May be deployed at the high school or middle school level.
	High School Basketball JV (boys)	1	
	High School Basketball JV (girls)	1	
	High School Basketball – 9 th grade (boys)	1	
	High School Basketball – 9 th grade (girls)	1	
	High School Assistant Cheer	1	Stipend is paid annually.
	High School Assistant Football*	5	Any of the assistant football coaches may be assigned to 9th-12th Grade.
	High School Football – 9th grade	2	
5	High School Baseball JV	1	
	High School Soccer JV (boys)*	1	
	High School Soccer JV (girls)*	1	
	High School Softball JV	1	
	High School Swimming JV (boys)	1	
	High School Swimming JV (girls)	1	
	High School Tennis JV (boys)	1	
	High School Tennis JV (girls)	1	
	High School Assistant Track (boys)	1	<i>See addition of overload coaches above</i>
	High School Assistant Track (girls)	1	<i>See addition of overload coaches above</i>
	High School Assistant Track / Specialty Coach	1	Specialty Track Coaches will be used to coach a specialty event, typically pole vault, for both boys and girls.
	High School Volleyball JV	1	
	High School Assistant Volleyball – 9th grade	1	
High School Assistant Wrestling	1		
6	Middle School Head Football*	1	For every 25 participants, an Overload Assistant will be hired.

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7	High School Assistant Baseball	1	
	High School Assistant Soccer (boys)	1	
	High School Assistant Soccer (girls)	1	
	High School Assistant Softball	1	
	High School Weight Training	1 (plus summer)	Annual stipend may be split by semesters or by seasons. <i>The Summer Weight Room Supervisor is paid 33% of the Annual Weight Training stipend</i>
	High School Overload Assistant	Depends on participation	An overload coach will be hired once the overload trigger number for each sport has been reached. The overload coach will continue to be paid at the designated overload rate of pay, provided the number of participants remains at or above the trigger number.
8	High School Head Diving (boys)*	1	Both high schools will share the services of the specialty diving coach.
	High School Head Diving (girls)*	1	
	High School Head Unified Soccer	1	
9	Middle School Basketball (boys)*	2	During the first week of the season, to support the tryout period, one support person per grade will be hired and paid a stipend of \$300.
	Middle School Basketball (girls)*	2	
	Middle School Cross Country (boys)	1	At 26 participants and at every 20 participants thereafter, in the combined boys and girls program, an Overload Assistant will be hired.
	Middle School Cross Country (girls)	1	
	Middle School Football Assistant	1	<i>See addition of overload coaches above</i>
	Middle School Softball	1	During the first week of the season, to support the tryout period, one support person per grade will be hired and paid a stipend of \$300.
	Middle School Track (boys)	2	If there are more than 60 participants in the combined boys and girls program, an overload assistant will be hired. In addition, an overload assistant will be hired for every 20 participants thereafter.
	Middle School Track (girls)	2	
	Middle School Volleyball	2	During the first week of the season, to support the tryout period, one support person per grade will be hired and paid a stipend of \$300.
	Middle School Wrestling	1	For every 20 participants, an Overload Assistant will be hired.
10	Middle School Softball Assistant	1	
	Middle School Overload Assistant (Cross-Country, Football, Track, and Wrestling)	Depends on participation	An overload coach will be hired once the overload trigger number for each sport has been reached. The overload coach will continue to be paid at the designated overload rate of pay, provided the number of participants remains at or above the trigger number.

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11	Activities: HS Competitive Dance (WIAA)	1	
	Activities: MS Annual	1	
	Activities: Elem. Safety Patrol	1	
12	Activities: High School Chess and Middle School Chess & Game Club	1	
	Activities: HS Drama Assistant	1	The HS Drama Assistant is eligible for two stipends per year, one per production. If, with written approval of the building administrator, additional productions are added at a school, an additional stipend shall be paid at the building level.
13	Activities: HS Tickets Coordinator	1	Typically drama events.

ADDITIONAL NOTES:

For Longevity payments please refer to Section 11.1 of the Agreement.

* Used as benchmark positions for the purposes of driving midpoint salary comparables per Section 12.1 of the SAAA CBA.