

**Shoreline School District**  
**SAAA 2020-2021 COVID-19 Memorandum of Understanding**  
**Middle and High School Head Coaches' Engagement Expectations**

Due to the COVID-19 pandemic, athletics and activities seasons have been adjusted, and engagement expectations for coaches and athletes have changed dramatically. During the time of remote learning, head coaches have an instrumental role to play in maintaining student athletes' engagement with school, sports, and fitness. While schools are operating in a remote learning model, all athletic engagement must also be in a remote-only format. There will be no in-person meetings, practices, or activities while school is online only.

**NEGOTIATED LANGUAGE:**

"If a sport/activity is suspended and academic instruction is being offered remotely, head coaches will receive 50% of their salary and 50% of their longevity stipend. The parties will mutually develop expectations for student and family contacts during the remote/online learning period. In the event a sport or activity is suspended or delayed but offered later in the year, head coaches shall complete their work without increasing total compensation for the sport for the year."

**BACKGROUND:**

Coaches are bound by the WIAA Out of Season Policy 17.5.0. This policy prohibits sport specific meetings or instruction during the "out of season" time. For 2020-21, "out of season" is from August 17-September 27 and from November 30 until the start of each season, as identified in the WIAA's modified athletics schedule (see below). "Out of season" resumes after a season is concluded until the final season is completed in June.

For the 2020-21 year only, September 28-November 30, 2020 is considered an extension of the summer activity period and is open season for all teams and coaches to have organized activities as determined by local school districts. Shoreline School District has determined that all coaches must follow WIAA "out of season" guidelines. In addition, Head Coaches will follow District Engagement Expectations as defined herein. Compensation for Head Coaches' will be paid as follows: 25% of the negotiated stipend will be paid for engagement, on the October pay warrant. 25% of the negotiated stipend will be paid for engagement, on the first warrant of newly defined WIAA seasons (see below). Remainder of the pro-rated stipend will be paid on the final warrant after season, if the season takes place.

**WIAA "OUT OF SEASON" GUIDELINES:** During the "out of season" time, coaches may have check-ins with their teams related to social emotional well-being. These check-ins must be open to all students interested in their sport or activity and not isolated to previous team member rosters. The meetings may not include sport specific instruction. Coaches may provide conditioning activities and instructions provided they follow the below guidelines.

A member school may organize and supervise an off-season conditioning program during the out-of-season time-period which may include weight training, running, and exercising provided all the following conditions are met:

1. 17.7.1 Participation in off season conditioning cannot be a requirement, incentive for, or a condition of participation on a school team
2. 17.7.2 It is open to all students
3. 17.7.3 Instruction in specific sports skills is not provided

## SHORELINE SCHOOL DISTRICT HEAD COACHES ENGAGEMENT EXPECTATIONS – 2020-2021:

Middle and High School Head Coaches will be expected to work with building athletic directors/administrators to invite prospective athletes to engage in informational and “Potential Team” meetings. These meetings must be held remotely and must be open to all interested students.

**September 28-November 30 – “Open Season” period:** Weekly check-ins, which can be viewed similarly to summer activity period.

- Weekly sport or activity specific check-ins for all interested students, must be optional, and have no bearing on team selection.
- Provide sport-specific drills, direction, and encouragement.
- Facilitate student athletes’ understanding of the modified schedule and tryout periods for the 2020-2021 school year.

**Starting Dec 1 – “Out of Season” period:** Twice-monthly sport or activity-specific team check-ins with all interested students.

- Due to athletes’ potential participation in more than one sport, the frequency of these meetings should be limited to 2x/month, must be optional, and have no bearing on team selection.
- Meetings may not be sport-specific and should focus on Social/Emotional well-being or conditioning guidance.
- Interactions may include and are not limited to:
  - Team-building activities
  - Share-outs from potential team members
  - Encouragement of open dialogue by all potential team members
  - Submission of weekly homework (SEL Related)
  - Conditioning activity logs
  - Virtual conditioning contests (may not be sport specific)

**Starting May 1 – “Feeder Middle School Communication Period”:** High School Head Coaches are expected to hold informational meetings with potential student participants at the feeder middle school, as indicated in the collective bargaining agreement.

**TENTATIVE WIAA HIGH SCHOOL COACHING SEASONS:** Dates are subject to change by WIAA Executive Board

Season 1:		WESCO Athletics not participating in Season 1
Season 2:	12/28-2/21	Boys and Girls Basketball, Wrestling, Boys Swim/Dive Gymnastics
Season 3:	3/1-4/25	Volleyball, Girls Soccer, Football, Girls Swim/Dive, Cross Country, Boys Tennis
Season 4:	4/26-6/20	Track and Field, Baseball, Softball, Girls Tennis, Boys Soccer, Golf

**NOTE: Middle school schedules yet to be determined.**