

**Memorandum of Understanding
between
Shoreline School District No. 412 and Shoreline Athletics and Activities Association**

Fall 2020 Impacts of Coronavirus/COVID-19

WHEREAS, Shoreline School District (District) and Shoreline Athletics and Activities Association (SAAA), the "parties", share an interest in maintaining the health and safety of all members of our Shoreline Schools community; and

WHEREAS, the parties signed an MOU on March 26, 2020 entitled "Agreements Related to Changes in Working Conditions & School Operations Due to Coronavirus/COVID-19"; and

WHEREAS, Public Health – Seattle & King County, Governor Inslee and other jurisdictions continue to issue guidance for school districts related to the impacts of the Coronavirus/COVID-19 pandemic;

NOW THEREFORE, the parties agree to the following:

- 1) No volunteers shall be allowed to work with students in order to assist with athletics and activities so long as King County or Shoreline School District is in Phase 1 – 3 of the Governor's current reopening plan, or if the Washington Department of Health or Public Health - Seattle & King County determine it is not advisable.
- 2) Compensation will be pro-rated in the event a sports season is shortened, as follows:
 - a) In the event that a sports season begins, but is cut short due to pandemic impact, compensation will be pro-rated.
 - b) In the event that a sports season does not begin as scheduled, but starts later than the original start date due to pandemic impact, compensation will be paid in full if the season is a full season, or pro-rated if the season is pro-rated.
- 3) If a sport/activity is suspended and academic instruction is being offered remotely, assistant and overload coaches will not be compensated.
- 4) If a sport/activity is suspended and academic instruction is being offered remotely, head coaches will receive 50% of their salary and 50% of their longevity stipend. The parties will mutually develop expectations for student and family contacts during the remote/online learning period. In the event a sport or activity is suspended or delayed but offered later in the year, head coaches shall complete their work without increasing total compensation for the sport for the year.
- 5) This MOU replaces the March 26, 2020 agreement related to the impacts of the coronavirus/COVID-19 pandemic, and is supplemental to the 2015-2019 CBA and its successor agreement.

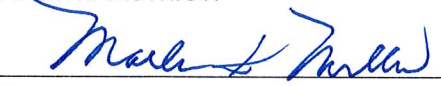
Agreed to this 7th day of August, 2020.

FOR THE ASSOCIATION:


Name


Name

FOR THE DISTRICT:


Name

Name