

LETTER OF AGREEMENT
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
TRANSPORTATION EMPLOYEES

THIS LETTER OF AGREEMENT regarding **SAFE SCHOOLS TRAINING FOR CURRENT EMPLOYEES** is effective September 1, 2016 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, the District requires members of SEIU Transportation to complete annual on-line safety training courses referred to as "Safe Schools"; and

WHEREAS, the District and SEIU 925 Transportation agree to clarify the options for bus drivers and mobility aides to complete mandatory Safe Schools training;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following regarding **SAFE SCHOOLS TRAINING FOR CURRENT EMPLOYEES**:

- 1) Drivers shall be paid to complete district-mandated Safe Schools training, to a maximum number of hours announced each year by the District's HR department based on the program's estimated time to complete the training modules required to be completed for that year.
- 2) Every driver shall complete the mandatory training prior to November 30th, or before the District's announced deadline if that date changes.
- 3) The mandatory paid time to complete Safe Schools shall not be deducted from the Optional Professional Development hours available to each driver.
- 4) Drivers shall have two options for scheduling their completion of district-mandated Safe Schools training:
 - a. Additional paid time to complete Safe Schools training as a group shall be offered on the day of Route Pick prior to the start of school. The training shall be organized and facilitated by the Director of Transportation or designee.
 - b. Drivers may use time available on optional professional development days or on the employee's individual schedule during hours outside of their assigned work.
- 5) For the 2016-2017 school year, employees shall be paid 3 hours at their regular rate of pay to complete the mandatory Safe Schools courses. For this school year only, the deadline for completing the courses shall be January 30, 2017. An optional day for employees to complete Safe Schools training courses at the Shoreline Center shall be scheduled before January 15, 2017, and shall be announced at least two calendar weeks in advance of the date.

SEIU 925 TRANSPORTATION

SHORELINE SCHOOL DISTRICT # 412

Ida Kovacic

Mark A. Miller

For the Union

For the District

12/15/16

12/15/2016

Date

Date