

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
TRANSPORTATION EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING regarding **DRIVER TRAINER HOURS AND COMPENSATION** is effective September 1, 2016 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, the Transportation Department has experienced significant bus driver shortages for the past couple of years; and

WHEREAS, the Parties share an interest in recruiting and training highly skilled bus drivers for Shoreline School District; and

WHEREAS, Article 2 Section 12 of the CBA describes the Driver Trainer position "to be assigned as needed"; and

WHEREAS, at the current time the Parties agree the District will increase the hours and rate of pay assigned to the Driver Trainer position;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following regarding **DRIVER TRAINER HOURS AND COMPENSATION**:

- 1) Effective December 1, 2016, the Driver Trainer position shall be assigned 8 hours per day.
- 2) The Driver Trainer rate of pay in Article 2 Section 10 shall be increased to match the Assistant Dispatcher rate of pay, currently \$25.36 per hour.
- 3) The bus route(s) assigned to the current Driver Trainer shall be filled as a Temporary Leave Replacement position, as defined in Article 4 Section 14 of the CBA. Only drivers actually able to drive the route(s) may bid on and be assigned the work.
- 4) The District may modify the assigned Driver Trainer hours at any time, based on the District's determination of the hours needed to satisfactorily complete the work.
- 5) All other provisions of the CBA pertaining to the Driver Trainer position remain unchanged.

SEIU 925 TRANSPORTATION

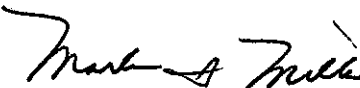
SHORELINE SCHOOL DISTRICT # 412



For the Union

Date

12/12/16



For the District

Date

12/12/2016