

Collective Bargaining Agreement – Attachment A

SEIU Transportation Employees


2021-2022 Wage Rate Schedule

BUS DRIVERS	YEARS OF EXPERIENCE			
	0 - 4	5 - 9	10 - 19	20+
Trainee (Min Wage)*	\$ 13.69			
Entry Rate	\$ 25.44			
Base Rate	\$ 28.86	\$ 29.22	\$ 29.56	\$ 29.74
Asst. Dispatch	\$ 33.01	\$ 33.35	\$ 33.71	\$ 33.88
Sub Asst. Dispatch	\$ 31.88	\$ 32.23	\$ 32.58	\$ 32.75
Driver Trainer	\$ 33.01	\$ 33.35	\$ 33.71	\$ 33.88
Upholstery Repair	\$ 28.86	\$ 29.22	\$ 29.56	\$ 29.74
Summer Detailing (Base less 10%)	\$ 25.98			


\* Note: minimum wage is adjusted each year in January by the WA Department of Labor & Industries.

MOBILITY ASSISTANTS	YEARS OF EXPERIENCE																		
	0-3	4-5	6-8	9-11	12-16	17-19	20+												
Mobility Assistants	\$ 21.47	\$ 21.85	\$ 22.18	\$ 22.70	\$ 23.23	\$ 23.76	\$ 24.28												
Substitute Mobility Assistants	\$ 18.68																		
<table border="1"> <thead> <tr> <th>Education Incentive</th> <th>Monthly</th> <th>Annual</th> </tr> </thead> <tbody> <tr> <td>AA</td> <td>\$ 80.09</td> <td>\$ 961.20</td> </tr> <tr> <td>BA/BS</td> <td>\$ 106.81</td> <td>\$ 1,281.74</td> </tr> <tr> <td>MA/MS</td> <td>\$ 120.15</td> <td>\$ 1,441.89</td> </tr> </tbody> </table>								Education Incentive	Monthly	Annual	AA	\$ 80.09	\$ 961.20	BA/BS	\$ 106.81	\$ 1,281.74	MA/MS	\$ 120.15	\$ 1,441.89
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For the Union:

  
 Oct 31 - 2021

For the District:

  
 11/12/2021