

LETTER OF AGREEMENT
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
TRANSPORTATION EMPLOYEES

THIS LETTER OF AGREEMENT regarding PAY DATE FOR VACATION ALLOWANCES is effective September 1, 2015 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, the District and SEIU 925 Transportation agree it is helpful to employees and to the District's Payroll process to deduct employee benefit contributions from employees' paychecks rather than collect manual checks from employees; and

WHEREAS, the District and SEIU 925 Transportation agree the pay schedule in the CBA results in very limited or no paychecks for SEIU 925 Transportation employees in the month of August, thereby making it difficult to process employee benefit contributions that month; and

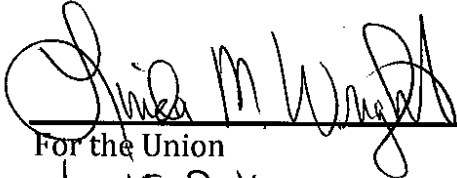
WHEREAS, the District and SEIU 925 Transportation agree the pay for vacation allowances could allow Payroll to deduct benefit contributions for most employees in the month of August; and

WHEREAS, the District and SEIU 925 Transportation agree to modify the specific provisions of Article 6 - VACATION ALLOWANCES for the duration of the 2015 - 2019 CBA;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following revisions to Article 6 - VACATION ALLOWANCES:

- 1) The last sentence in Article 6, Section 1 is modified to state: "All vacation allowances will be paid on the last warrant in August . . ."
- 2) This Letter of Agreement will expire at the end of the 2015-2019 CBA.

SEIU 925 TRANSPORTATION

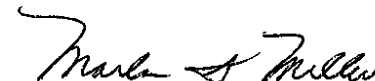


For the Union

6-15-2016

Date

SHORELINE SCHOOL DISTRICT # 412



For the District

6/15/2016

Date