

MEMORANDUM OF UNDERSTANDING  
Between  
SHORELINE SCHOOL DISTRICT NO. 412 and  
SEIU, LOCAL 925 TRANSPORTATION EMPLOYEES

PRE-TRIP INSPECTIONS

This Memorandum of Understanding regarding **PRE-TRIP INSPECTIONS** is effective as of the last date signed below, and is supplemental to the 2021-2023 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, Article 3, Section 2 Minimum Pay of the CBA defines pay for drivers to conduct pre-trip inspections of their buses before their am and pm routes; and

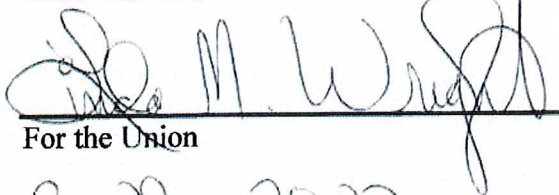
WHEREAS, the language in the CBA is based on the assumption the afternoon pre-trip inspections are for buses that were previously inspected and driven the same day; and

WHEREAS, the Parties share an interest in drivers performing a 15 minute pre-trip inspection of a bus being driven for the first time on a given day;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following regarding PRE-TRIP INSPECTIONS:

- 1) Article 3, Section 2 Minimum Pay of the CBA shall be modified to read as follows:
  - a. "Each driver shall be allowed fifteen (15) minutes before ~~a.m. and p.m.~~ routes when a bus is inspected and driven for the first time on a given day, and ten (10) minutes before ~~p.m.~~ routes when a bus has previously been inspected and driven on a given day, of paid time for pre-trip inspection and preparation of their bus."
- 2) All other provisions of the CBA remain unchanged.

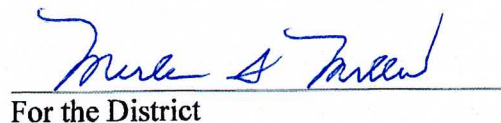
SEIU 925 TRANSPORTATION



For the Union

3-29-2022  
Date

SHORELINE SCHOOL DISTRICT # 412



For the District

3/31/2022  
Date