

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 and
SEIU, LOCAL 925 TRANSPORTATION EMPLOYEES

DRIVER TRAINER HOURS AND COMPENSATION

This Memorandum of Understanding regarding **DRIVER TRAINER HOURS AND COMPENSATION** is effective September 1, 2021 through August 31, 2023, and is supplemental to the 2021-2023 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, the Transportation Department has experienced significant bus driver shortages in recent years; and

WHEREAS, the Parties share an interest in recruiting and training highly skilled bus drivers; and

WHEREAS, Article 2 Section 13 of the CBA describes the Driver Trainer position "to be assigned as needed"; and

WHEREAS, at the current time the Parties agree the District will increase the hours and rate of pay assigned to the Driver Trainer position;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following regarding DRIVER TRAINER HOURS AND COMPENSATION:

- 1) The Driver Trainer position shall be assigned to perform trainer duties 8 hours per day.
- 2) The Driver Trainer rate of pay in Attachment A shall match the Assistant Dispatcher rate of pay.
- 3) The Driver Trainer may be assigned to drive any route as a substitute driver on an emergency basis, but will receive the Driver Trainer rate of pay for that work.
- 4) Prior to the annual route pick, the District may modify the assigned Driver Trainer hours, based on the District's determination of the hours needed to satisfactorily complete the work during the course of the year, thereby providing an opportunity for the Driver Trainer to pick a route at the same time as other drivers.
- 5) All other provisions of the CBA pertaining to the Driver Trainer position remain unchanged.

SEIU 925 TRANSPORTATION

SHORELINE SCHOOL DISTRICT # 412

Linda M Wright

Mark J. McLean

For the Union

For the District

November 17, 2021

11/17/2021

Date

Date