

LETTER OF AGREEMENT
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
TRANSPORTATION EMPLOYEES

THIS LETTER OF AGREEMENT regarding **SEPTEMBER 2018 BENEFIT HOURS FOR BUS DRIVERS** is effective September 1, 2018 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, due to a lack of timely information regarding transportation requests, bus drivers were not able to bid on "extra work" in August 2018 for the beginning of the 2018-2019 school year; and

WHEREAS, "extra work" is defined in Article 3, Section 3 of the CBA and includes such work as special education shuttles, overflow kindergarten routes, and similar work; and

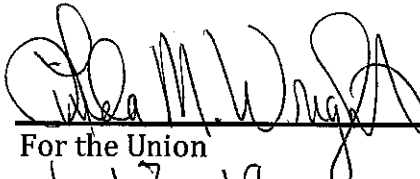
WHEREAS, extra work awarded to a bus driver at the end of August normally increases benefit hours for bus drivers at the beginning of a school year; and

WHEREAS, the Parties wish to minimize the negative impact to bus drivers due to the lack of timely requests for such extra work prior to the 2018-2019 school year;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following regarding **SEPTEMBER 2018 BENEFIT HOURS FOR BUS DRIVERS**:

- 1) September 2018 Benefit Hours, as defined in Article 2, Section 2 of the CBA, will be based on the benefit hours of each individual bus driver as of the June 2018 payroll or the assigned hours for September 2018, whichever is higher.
- 2) September 2018 Benefit Hours for bus drivers who were not paid in June 2018 will be based on the routes assigned to them for the 2018-2019 school year.
- 3) This agreement shall not be cited as past practice by either Party in future negotiations, and shall expire as of September 30, 2018.

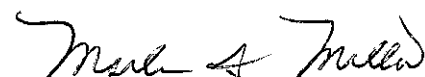
SEIU 925 TRANSPORTATION



For the Union
1-17-19

Date

SHORELINE SCHOOL DISTRICT # 412



For the District
1/17/2019

Date