

LETTER OF AGREEMENT between
SHORELINE SCHOOL DISTRICT NO. 412

And

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
TRANSPORTATION EMPLOYEES

THIS LETTER OF AGREEMENT regarding **DRIVER RESPONSIBILITY TO PAY FOR NON-CRIMINAL TRAFFIC TICKETS** is effective September 1, 2018 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, during the course of performing their responsibilities as a school bus driver employees may occasionally be issued tickets for non-criminal traffic infractions; and

WHEREAS, such tickets may be initially sent to the District as the registered owner of the vehicle; and

WHEREAS, the District and SEIU 925 Transportation agree drivers are individually responsible for reimbursing the District for the cost of such tickets; and

WHEREAS, the District and SEIU 925 Transportation agree buses are occasionally driven by individuals other than the driver to whom the bus is normally assigned; and

WHEREAS, the District and SEIU 925 Transportation agree the District has a responsibility to verify who is driving a vehicle at the time a non-criminal traffic ticket is issued before collecting payment for a ticket;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following regarding **DRIVER RESPONSIBILITY TO PAY FOR NON-CRIMINAL TRAFFIC TICKETS**:

- 1) The District will initially pay the cost of a traffic ticket issued to the District due to a traffic infraction of the driver of a school bus.
- 2) The District will verify through timesheets and other transportation records the driver of the bus at the time the traffic infraction occurred.
- 3) The driver determined to be operating the bus at the time of the infraction is responsible to reimburse the District for the cost of the ticket.
- 4) The District has the right to deduct the cost of the ticket from the Driver's paycheck, unless another payment plan is agreed to in writing by the District and the driver prior to the first payday following written notice to the driver of verified responsibility for the ticket.
- 5) A Driver is responsible for all costs associated with a criminal traffic ticket issued to the Driver; the District shall not make any payment on behalf of the employee.

SEIU 925 TRANSPORTATION

Shirley M. Wright

For the Union

1-17-19
Date

SHORELINE SCHOOL DISTRICT # 412

Mark A. Trueland

For the District

1/17/2019
Date