

Shoreline School District No. 412  
SEIU Transportation  
Bargaining the Impacts of the Early Release Calendar Beginning with 2018-2019  
June 5, 2018

TA'd 6/5/2018

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Per Article 26.3 District requests re-open of Article 7 Staff Development

ARTICLE 3 – WORK WEEK & WORK YEAR

“Section 1.1 Standard Work Year – The regular work year shall include the Shoreline school year calendar as adopted by the School Board and published on the District’s website, plus the days scheduled for mandatory and optional activities prior to the start of school.”

- 1) Please see 2018-2019 School Year Calendar (TA'd with SEA, subject to SEA ratification and School Board Final Approval)

“Section 12 Mandatory Training – . . . Mandatory training for all drivers shall include one day (8 hours) prior to the start of the school year and monthly one-hour training sessions scheduled in advance by the Director. Employees who are unable to attend the in-service day prior to the start of the school year or unable to attend a monthly meeting due to a conflicting work assignment shall receive the training materials from the Director.”

- 1) Mandatory training prior to the start of the school year: August 13, 2018
- 2) Monthly one-hour training sessions: schedule to be announced prior to June 22, 2018
- 3) Safe Schools mandatory training: On-site computers available August 14 – 17, 2018

ARTICLE 7 – STAFF DEVELOPMENT

“Section 1. Staff Development Opportunities - . . . Training will take place on days or times when the students are not in attendance. Hours with pay will be offered for staff development classes authorized by the District. ~~The total number of hours offered will be based on six hours per waiver day applied for and offered of staff development.~~”

“Section 3. District Staff Development Offerings – The District will provide up to three (3) hours with pay for staff development classes authorized by the District. Attendance is voluntary and class fees, if any, shall be paid by the employee.”

Optional Staff Development Available Opportunities:

- August 14: First Aid/CPR, Additional Safe Schools modules
- August 20 – 23: Additional Safe Schools modules, Other topics to be determined
- Additional options at non-student times during the school year: to be determined (Early Release Wednesdays? Non-student days?)