

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
TRANSPORTATION EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING regarding REPORTING USE OF LEAVE is effective September 1, 2017 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Transportation Employees (SEIU 925 Transportation).

WHEREAS, Article 2, Section 2 of the CBA describes the "Definition of Benefit Hours" to include the calculation of average daily hours for the purpose of insurance eligibility and payment for leave and holiday pay; and

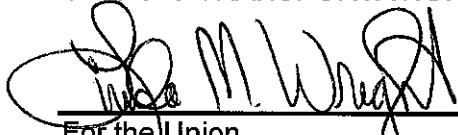
WHEREAS, the language in the CBA does not specifically state how leave is to be reported when it is used; and

WHEREAS, employees who submit use of leave on their timesheets have not been sure whether to report average daily hours or actual hours of work missed due to absence on a day of leave;

NOW THEREFORE, the District and SEIU 925 Transportation agree to the following regarding Reporting Use of Leave:

- 1) For the purposes of determining eligibility for insurance benefits and the calculation of earned leave and holiday pay, the District shall use average daily hours as described in Article 2, Section 2 of the CBA.
- 2) For the purposes of reporting leave to continue to receive compensation for absences, employees shall report regular route assignment hours scheduled for that day.

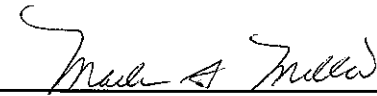
SEIU 925 TRANSPORTATION



For the Union
12.12.2017

Date

SHORELINE SCHOOL DISTRICT # 412



For the District
12/12/2017

Date