

LETTER OF AGREEMENT
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
FOOD SERVICE EMPLOYEES

THIS LETTER OF AGREEMENT regarding ATTENDANCE INCENTIVE is effective September 1, 2016 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Food Service Employees (SEIU 925 Food Service).

WHEREAS, ARTICLE 2 SALARY SCHEDULES, Section 6 Attendance Stipend of the CBA includes an agreement by the Parties to pay an attendance incentive to a "full time" employee who does not miss any work (except leaves, as described in that section); and

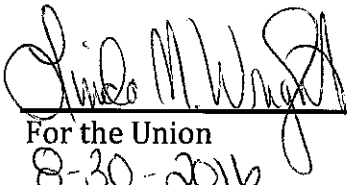
WHEREAS, very few food service employees are "full time", according to the definition in the CBA; and

WHEREAS, the Parties agree the intent was to have the attendance incentive available to "permanent" food service employees; and

NOW THEREFORE, the District and SEIU 925 Food Service agree to the following revision to ARTICLE 2 – SALARY SCHEDULES, Section 6 Attendance Stipend:

1. The words "full time" shall be replaced with the word "permanent".

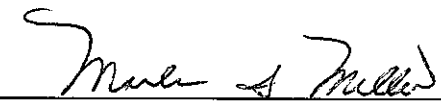
SEIU 925 FOOD SERVICE



For the Union
8-30-2016

Date

SHORELINE SCHOOL DISTRICT # 412



For the District
8/30/2016

Date