

LETTER OF AGREEMENT
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
FOOD SERVICE EMPLOYEES

THIS LETTER OF AGREEMENT **regarding PAY DATE FOR VACATION ALLOWANCES** is effective September 1, 2015 through August 31, 2019, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Food Service Employees (SEIU 925 Food Service).

WHEREAS, the District and SEIU 925 Food Service agree it is helpful to employees and to the District's Payroll process to deduct employee benefit contributions from employees' paychecks rather than collect manual checks from employees; and

WHEREAS, the District and SEIU 925 Food Service agree the pay schedule in the CBA results in no paychecks for SEIU 925 Food Service employees in the month of August, thereby making it difficult to process employee benefit contributions that month; and

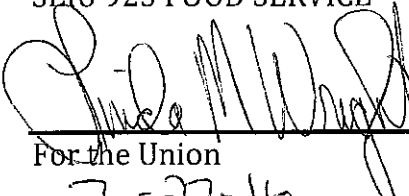
WHEREAS, the District and SEIU 925 Food Service agree the pay for vacation allowances could allow Payroll to deduct benefit contributions for most employees in the month of August; and

WHEREAS, the District and SEIU 925 Food Service agree to modify the specific provisions of Article 9 - VACATION ALLOWANCE for the duration of the 2015 - 2019 CBA;

NOW THEREFORE, the District and SEIU 925 Food Service agree to the following revisions to Article 9 - VACATION ALLOWANCE:

- 1) The last sentence in Article 9, Section 1 is modified to state: "All vacation allowances will be paid on the last warrant in August . . ."
- 2) The word "July" will be changed to "August" in the title of the table in Article 9, Section 1.
- 3) This Letter of Agreement will expire at the end of the 2015-2019 CBA.

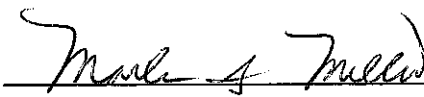
SEIU 925 FOOD SERVICE



For the Union
7-27-16

Date

SHORELINE SCHOOL DISTRICT # 412



For the District
7/27/2016

Date