

MEMORANDUM OF UNDERSTANDING  
Between  
SHORELINE SCHOOL DISTRICT NO. 412  
And  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925  
FOOD SERVICE EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING **regarding the CUT-OFF DATE FOR SEPTEMBER PAYROLL** is effective September 1, 2014 through August 31, 2015, and is supplemental to the 2011-2015 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Food Service Employees (SEIU 925 Food Service).

WHEREAS, the District and SEIU 925 Food Service agree it is helpful to employees and to the District's Payroll process to deduct employee benefit contributions from employees' paychecks rather than collect manual checks from employees; and

WHEREAS, the District and SEIU 925 Food Service agree the District's normal payroll cut-off of the last day of August results in small or no paychecks for SEIU 925 Food Service employees in the month of September; and

WHEREAS, the District and SEIU 925 Food Service agree extending the payroll cut-off date for the September payroll to the first Friday following the start of school could allow most employees to receive larger September paychecks and Payroll to deduct benefit contributions for most employees in the month of September; and

WHEREAS, the District and SEIU 925 Food Service agree to extend the cut-off date for the September payroll to the first Friday following the start of school for the duration of the 2011 - 2015 CBA;

NOW THEREFORE, the District and SEIU 925 Food Service agree to the following:

- 1) The payroll cut-off date for the September payroll will be the first Friday following the start of school.
- 2) This Memorandum of Understanding will expire at the end of the 2011-2015 CBA.

SEIU 925 FOOD SERVICE

For the Union

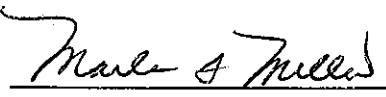
Date

  
7/16/14

SHORELINE SCHOOL DISTRICT # 412

For the District

Date

  
8/13/2014  
Bel Approval 8/11/2014