

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
FOOD SERVICE EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING regarding the **REVIEW OF JOB DESCRIPTIONS AND PAY RATES FOR SATELLITE SERVERS AND FOOD SERVICE ASSISTANTS** is effective September 1, 2014 through August 31, 2015, and is supplemental to the 2011-2015 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Food Service Employees (SEIU 925 Food Service).

WHEREAS, the District and SEIU 925 Food Service agree it is important that hourly pay rates reflect the relative responsibilities of Food Service positions; and

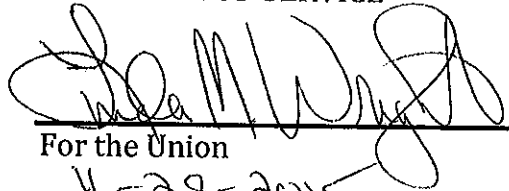
WHEREAS, the District and SEIU 925 Food Service agree to review the job descriptions and hourly pay rates for SATELLITE SERVERS AND FOOD SERVICE ASSISTANTS prior to September 1, 2015; and

WHEREAS, the District and SEIU 925 Food Service agree that the review may result in a change to hourly pay rates to reflect the difference in job responsibilities;

NOW THEREFORE, the District and SEIU 925 Food Service agree to the following:

- 1) The District and SEIU 925 Food Service bargaining teams will review and verify job descriptions are current for Satellite Servers and Food Service Assistants.
- 2) Any adjustments to hourly pay rates to reflect the difference in job responsibilities will be complete in time to be implemented effective September 1, 2015.
- 3) This Memorandum of Understanding will expire at the end of the 2011-2015 CBA.

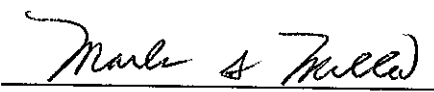
SEIU 925 FOOD SERVICE



For the Union
4-28-2015

Date

SHORELINE SCHOOL DISTRICT # 412



For the District
4/28/2015

Date