

MEMORANDUM OF UNDERSTANDING
Between
SHORELINE SCHOOL DISTRICT NO. 412 And
SEIU, LOCAL 925 FOOD SERVICE EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING regarding **SCHOOL YEAR ONLY POSITIONS CREATED DUE TO THE NORTH CITY ELEMENTARY KINDERGARTEN PROGRAM** is effective September 1, 2019 through August 31, 2020, and is supplemental to the 2015-2019 Collective Bargaining Agreement (CBA) between Shoreline School District No. 412 (District) and Service Employees International Union, Local 925, Food Service Employees (SEIU 925 Food Service).

WHEREAS, the District will be operating a program for kindergarten students at North City Elementary for the 2019-2020 school year; and

WHEREAS, the Elementary Boundaries and Capacity Stakeholder Advisory Committee is currently developing a recommendation to the Board for the use of the North City Elementary School beginning in 2020-2021; and

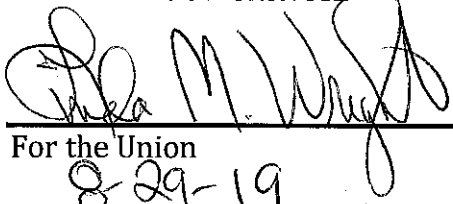
WHEREAS, Food Service staff are interested in working at North City for the 2019-2020 school year but concerned about the uncertainty of their work assignment when the kindergarten program is discontinued at the end of the school year; and

WHEREAS, the District and SEIU 925 Food Service agree to encourage experienced and well-qualified staff to apply for the School Year Only open position at North City for 2019-2020;

NOW THEREFORE, the District and SEIU 925 Food Service agree to the following:

1. In the event an experienced member applies for and is hired into the 2019-2020 School Year Only position at North City Elementary School, that member will have the opportunity to return to their 2018-2019 assignment for the 2020-2021 school year if the North City Elementary School kitchen assignment is discontinued.
2. In the event another experienced member fills the vacant position of the person hired for the North City position, that individual will also have the opportunity to return to their 2018-2019 assignment for the 2020-2021 school year if the North City Elementary School kitchen assignment is discontinued.
3. Except as expressly agreed in this MOU, all other hiring and assignment language in the CBA remains intact.
4. This MOU expires on August 31, 2020.

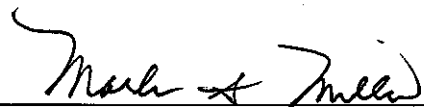
SEIU 925 FOOD SERVICE



For the Union
8-29-19

Date

SHORELINE SCHOOL DISTRICT # 412



For the District
8/21/2019

Date