

LETTER OF AGREEMENT
 between
 SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL #925
 CUSTODIANS, GROUNDS, WAREHOUSE EMPLOYEES
 and
 SHORELINE SCHOOL DISTRICT NO. 412

ARTICLE 2 - SALARY SCHEDULES

Section 2. Wage Rates – All employees are paid on an hourly basis, as follows:

CUSTODIANS:

	<u>2018-2019 Hourly Rate</u>
A. Basic Custodian	\$20.52
B. Head Night - Elementary Conference Center	\$21.76
C. Head Night - Middle School Head Night - Administrative Center	\$22.40
D. Head Day – Elementary Day Assistant - Senior High	\$23.02
E. Head Day - Middle School Head Day - Administrative Center Head Night - Senior High	\$24.66
F. Head Day - Senior High	\$26.04

GROUNDS:

Grounds I	\$24.84
Grounds II	\$26.23
Grounds Foreman (10% above Grounds II)	\$28.85

WAREHOUSE:

Warehouse Lead	\$29.94
Warehouse I	\$24.66
Warehouse II**	\$26.04
(includes Transition, Courier and Warehouse Maintenance Helper)	
**10% for Transition Lead for up to 3 months per year	

TEMPORARY SUBSTITUTES:

Custodians (Step 1)	\$16.14
Custodians (Step 2)	\$17.42
Grounds *** (Step 1)	\$14.36
Grounds *** (Step 2)	\$15.59
Skilled Summer Maintenance***	\$20.85

***The above scheduled positions are of a temporary duration and shall normally not exceed 120 days of employment.

For the Association: SEIU 925

Shirley M. Wright
Name

9-21-18
Date

For the District:

Mark A. Fuller
Name

9/21/2018
Date