

Collective Bargaining Agreement - Attachment A

SEIU Custodians, Grounds, Warehouse

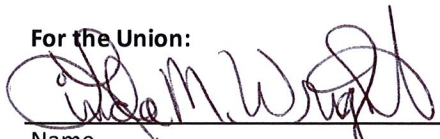
2021-2022 Wage Rate Schedule

District Experience in Regular Position SEIU		0 - 4 Yrs Exp	5 - 9 Yrs Exp	10 - 19 Yrs Exp	20+ Yrs Exp
Custodians	A-Basic Custodian	\$24.61	\$24.95	\$25.17	\$25.46
	B-Head Night Elem / Conf Ctr	\$26.09	\$26.43	\$26.65	\$26.94
	C-Head Night MS / Head Night Admin Center	\$26.27	\$26.61	\$26.83	\$27.10
	D-Head Day Elem / Day Assist High School	\$27.60	\$27.94	\$28.17	\$28.45
	E-Head Day MS / Head Day Admin Center/ Head Night HS	\$28.93	\$29.26	\$29.48	\$29.76
	F-Head Day HS	\$30.54	\$30.87	\$31.10	\$31.37
Grounds	Grounds I	\$29.80	\$30.14	\$30.37	\$30.65
	Grounds II	\$31.46	\$31.80	\$32.03	\$32.30
	Grounds Foreman (10% above Grounds II)	\$34.61	\$34.98	\$35.23	\$35.53
Warehouse	Warehouse Lead	\$34.17	\$34.49	\$34.71	\$34.98
	Warehouse I	\$28.15	\$28.47	\$28.68	\$28.95
	Warehouse II**	\$29.72	\$30.04	\$30.26	\$30.52
Subs	Custodian Step 1	\$20.17	NA	NA	NA
	Custodian Step 2	\$21.79	NA	NA	NA
	Grounds Step 1***	\$16.26	NA	NA	NA
	Grounds Step 2***	\$17.65	NA	NA	NA
	Skilled Summer Maintenance***	\$23.61	NA	NA	NA


** Includes Transition, Courier, and Warehouse Maintenance Helper. 10% for Transition Lead for up to 3 months per year.

*** The above scheduled positions are of a temporary duration and shall normally not exceed 120 days of employment.

For the Union:


 Name _____
 Date Oct 31 - 2021

For the District:


 Name _____
 Date 11/12/2021